## STATUTORY INSTRUMENTS

# 1966 No. 1164

# **TRANSPORT**

# The London Transport (Male Wages Grades Pensions) Order1966

Made - - - - 14th September 1966

Laid before Parliament 28th September 1966

Coming into Operation 1st October 1966

The Minister of Transport, in exercise of her powers, under section 74of the TransportAct 1962 and of all other enabling powers, hereby makes the following Order:—

## **Commencement, Citation, Interpretation**

- 1.—(1) This Order shall come intooperation on the 1st October 1966, and may be cited as the London Transport(Male Wages Grades Pensions) Order 1966.
  - (2) In this Order, unless the context otherwise requires—
    - "the Act" means the Transport Act 1962;
    - "employment by the London TransportExecutive" means employment by the British Transport Commission which was by virtue of section 5(9)of the TransportAct 1947 treated as employment by the LondonTransport Executive;
    - "the London Board" means the London Transport Board;
    - "the Minister" means the Minister of Transport;
    - "the Railways Board" means the British Railways Board;
    - "nationalised transport body" means any of the following, namely,the Railways Board, the London Board, the British Transport Docks Board, theBritish Waterways Board, the Transport Holding Company, any subsidiary of the foregoing bodies and (but only as respects any period before the1st January 1963) the British Transport Commission and any subsidiary of thatCommission;
    - "transferred contributing member", "transferred non-contributing member", "transferredpensioner" and "person with transferred rightsof readmission" have the meaningsrespectively given in Articles 4, 5, 6 and 7 of this Order;
    - "this Scheme" means the pension scheme established by this Order;
    - "the 1954 Scheme" means the British Transport Commission (Male Wages Grades) Pension Schemeestablished by the British Transport Commission (MaleWages Grades Pensions) Regulations 1954(1) (as that Scheme now has effect subject to the provisions of any Orders made by the Minister under Section 74 of the Transport Act 1962), and "the 1954 Scheme

Rules"means the rules of that Scheme set out in the Schedule to those Regulations, as amended by the British Transport Commission (Male Wages Grades Pensions)(Amendment) Regulations 1957 and 1960, and as having effect subject to the provisions of any such Orders;

"the period of deemed membership of Section A of the 1954 Scheme", in relation to a member of that Scheme, means the years of deemed membership with which he has been credited under Rule 8 of the Rules of that Scheme;

"the 1964 Pensions Order" means the British Transport Reorganisation (Pensions of Employees) (No.1) Order 1964(2).

(3) The Interpretation Act 1889shall apply for the interpretation of this Order as it applies for the interpretation and Act of Parliament.

### **Establishment of Pension Scheme**

- 2.—(1) There shall be established by the London Board as on the 1st October 1966 a pension scheme, to be known as the London Transport (Male Wages Grades) Pension Scheme, under which provision is made for pensions and other benefits for male employees of the London Board in whole time employment in the wages grades and for certain other persons who have existing rights under the 1954 Scheme in connection with the whole time employment in the wages grades of male employees by the London Board, or by a body exercising functions now exercisable by the London Board, beforethe 1st October 1966.
- (2) Subject to the provisions of this Order this Scheme shall be in accordance with the Rules set out in the Schedule to this Order and shall be administered as provided for in those Rules.
- (3) The provisions of the 1964Pensions Order (so far as applicable) shall apply in relation to this Schemeas if it were an existing scheme within the meaning of that Order and as ifthe London Board were the successor body for such scheme and the Rules setout in the Scheduleto this Order shall have effect subject to those provisions.
- (4) In relation to certain of the categories of members and persons entitled to benefits the Rules setout in the Scheduleto this Order shall have effect subject to the provisions of Articles 4 to 8 of this Order.

## Effect of the Rules of the Scheme

- 3.—(1) The Rules of this Schemeand the provisions of this Order, in so far as they provide for—
  - (a) male employees in thewages grades becoming members of any Section of this Scheme compulsorily,or
  - (b) any contribution due from a member being deducted from that member's wages or remuneration,

shall be lawful and have effect notwithstanding anything in anyenactment or instrument referred to in Section 74(5)of the Act.

(2) The Rules of this Schemeshall not be amended or added to otherwise than by Order made by the Ministerunder section 74of the Act.

# **Transferred Contributing Members of the 1954 Scheme**

**4.**—(1) This Article shall applyto every contributing member of the 1954 Scheme who immediately before the 1st October 1966 is employed by the London Board.

<sup>(1) (1954</sup> I, p. 175).

<sup>(2) (1964</sup> II, p. 3034).

- (2) Every person to whom this Article applies (in this Order referred to as a "transferred contributing member")shall on the 1st October 1966 cease to be a member of the 1954 Scheme andshall thereupon become a contributing member of the corresponding Sectionor Sections of this Scheme
- (3) In relation to a transferred contributing member the Rules of this Scheme shall have effect as if (except where otherwise expressly provided in these Rules)—
  - (a) his membership of Section A of this Scheme had commencedwhen his membership of Section Aof the 1954 Scheme commenced and (in the case of a member of Section B of the 1954 Scheme)his membership of Section Bof this Scheme had commenced when his membership of Section B of the 1954 Scheme commenced,
  - (b) the period of his membership of Section A of this Scheme included the aggregate of the period of his membership of Section A of the 1954 Scheme and the period (if any) of his deemed membership of Section Aof that scheme, and the period (if any) of his membership of Section B of this Scheme the period(if any) of his membership of Section Bof the 1954 Scheme, (any such period of membership or deemed membership ofthe 1954 Scheme which fell to be treated as contributory membership underthat Scheme being similarly treated under this Scheme).
  - (c) any employment of suchmember during the above periods by the London Transport Executive or by anynationalised transport body (other than the London Board) had been employment by the London Board, and
  - (d) every contributionor payment made or received, every other act or thing done or suffered, and every provision effected, by, in favour of, or in relation to him under any 1954 Scheme Rule had been made, received, done, suffered or effected underthe corresponding Rule of this Scheme.

# **Transferred Non-contributing Members of the 1954 Scheme**

- 5.—(1) This Article shall applyto every person who—
  - (a) immediately beforethe 1st October 1966 is employed by the London Board and is a member of the 1954 Scheme whose liability to pay contributions thereunder has ceased, or
  - (b) in consequence of havingleft the employment of the London Transport Executive or the London Board,is, under Rule 28(c)of the 1954 Scheme Rules, immediately before the 1st October 1966 a member of that Scheme without further contributions,

but is, in either instance, a person in relation to whom no eventin respect of which benefits are payable under the 1954 Scheme Rules has happenedbefore that date.

- (2) Every person to whom this Article applies (in this Order referred to as a "transferrednon-contributing member") shall on the 1stOctober 1966 cease to be a member of the 1954 Scheme and shall thereupon becomes non-contributing member of the corresponding Section or Sections of this Scheme.
- (3) The provisions of Article 4(3) of this Order shallapply in relation to a transferred non-contributing member as they apply inrelation to a transferred contributing member.

## **Transferred Pensioners of the 1954 Scheme**

**6.**—(1) This Article shall applyto every person who immediately before the 1st October 1966 is entitled to pension or other benefit from the 1954 Scheme in consequence of his membership of that Scheme and who, immediately before that membership ceased, was employed either by the London Transport Executive or by the London Board.

- (2) The rights as respects the 1954 Scheme of every person to whom this Articleapplies (in this Order referred to as a "transferred pensioner") shall cease on the 1st October 1966 and thereshall thereupon be conferred upon such person corresponding rights as respects this Scheme.
  - (3) In relation to a transferredpensioner the Rules of this Scheme shall have effect as if:—
    - (a) he had been a member of the corresponding Section or Sections of this Scheme, with a period of membership of Section Aof this Scheme equivalent to the period of his membership and (where appropriate) deemed membership of Section Aof the 1954 Scheme and with a period of membership of Section B of this Scheme equivalent to the period (if any) of his membership of Section Bof the 1954 Scheme, (any such period of membership or deemed membership of the 1954 Scheme which fell to be treated as contributory membership underthat Scheme being similarly treated under this Scheme),
    - (b) any employment of suchpensioner by the London Transport Executive or by any nationalised transportbody (other than the London Board) had been employment by the London Board, and
    - (c) every contributionor payment made or received, every other act or thing done or suffered, and every provision effected, by, in favour of, or in relation to him under any 1954 Scheme Rule had been made, received, done, suffered or effected under the corresponding Rule of this Scheme.

# Transferred rights of readmission to the 1954 Scheme

- 7.—(1) This Article shall applyto every person to whom Rule 16(a), Rule 17(a)or Rule 19(a)(ii) of the 1954 Scheme Rules has applied beforethe 1st October 1966 and who enters or re-enters the employment of the LondonBoard on or after that date.
- (2) Every person to whom this Article applies (in this Order referred to as a "person with transferred rights of readmission") shall on and after the 1st October 1966 cease to be entitled to be readmitted to membership of the 1954 Scheme under Rule 30 of the 1954 Scheme Rulesor under Article 4of the 1964 Pensions Order but shall, instead, be entitled to be admitted to membership of this Scheme under the provisions of Rule 30 of this Scheme, whichshall apply as if such admission were a readmission to membership of this Scheme under that Rule.

## **General Effect of Transfers**

- **8.**—(1) The obligations and liabilities under the 1954 Scheme of the Railways Board and the Central Committee of that Scheme to the persons hereinafter mentioned, and the corresponding rights of these persons under that Scheme, shall cease and determine—
  - (a) as respects every transferred contributing and non-contributing member and every transferred pensioner, on the 1st October 1966, and
  - (b) as respects every personwith transferred rights of readmission, on the date of his admission to this Scheme under the provisions of Rule 30thereof (as that Rule has effect subject to the provisions of Article 7 of this Order).
- (2) The rights as respects his Scheme conferred upon transferred contributing and non-contributing members, transferred pensioners and persons with transferred rights of readmission by the foregoing provisions of this Order shall be in substitution for their rights as respects the 1954 Scheme so ceasing and determining as aforesaid.
- (3) Except in so far as anyrights, liabilities or obligations conferred by or contained in the 1954 Schememay be continued by this Order or by or under the 1964 Pensions Order, the 1954 Scheme shall cease to have effect so far as concerns the London Board.

- (4) No person (other than the London Board or the Railways Board) shall be placed in a worse position by reason of the substitution of rights effected by this Order and the provisions of this Order shall have effect subject to this requirement.
- (5) In order to secure anyappropriate financial adjustments between the Railways Board and the LondonBoard in consequence of the foregoing provisions of this Order such paymentsshall be made by one Board to the other as may be equitable having regardto all the circumstances and in the event of any disagreement between theBoards as to their obligations under this paragraph the matter shall on theapplication of either Board be determined by the Minister whose decision shallbe final.

Sealed with the Official Seal of the Minister of Transport the 14th September 1966.

Barbara Castle
The Minister of Transport

### THE SCHEDULE

# LONDON TRANSPORT (MALE WAGES GRADES) PENSION SCHEMERULES

## Interpretation

1. In these Rules, unless the context otherwise requires, expressions defined in the Order to which these Rules are scheduled shall have the same meanings as in the Order and the following further expressions shall have the meanings respectively assigned to them as follows:—

"the Actuary" means the Actuary, being a Fellow of the Institute of Actuaries or of the Faculty of Actuaries in Scotland, from time to time appointed by the London Board;

"compound interest" means compound interest with yearly rests;

"the Management Committee" means the Management Committee from time appointed under these Rules;

"minimum pensionable age" means 65 years;

"National Service" means service, other than war service,—

- (a) in the armed forces of the Crown undertakenby virtue of an enlistment notice or a training notice served under the National Service Acts 1939 to 1947, or the National Service Acts 1948 to 1950; or
- (b) by way of work or training inpursuance of an Order of a tribunal under section5 of the National Service (Armed Forces)Act 1939, or in pursuance of an Order madeor direction given under Part Iof the National Service Act 1948:

but does not include any voluntary extension of national service otherwisethan with the consent of the London Board;

"pension" means an annuity payable on ill-health retirement oron age retirement;

"scheduled grade" means any one of the grades specified in Schedule 1 to these Rules;

"the service" means whole time employment with the London Board ina male wages grade other than employment—

- (a) of a casual or seasonal nature, or
- (b) for a specific purpose for a limited period;

"transferred member" means either a transferred contributingmember or a transferred noncontributing member;

"war service" means—

- (a) servicein any of Her Majesty's forces;
- (b) any employment in the merchantnavy or fishing fleets;
- (c) any full-time employment in the Civil Defence Services (including the National Fire Service), the Royal Observer Corps, the Police War Reserve or the Nursing and First Aid Services;
- (d) any full-time employment intowhich the employee entered by direction of the Minister of Labour and NationalService;
- (e) detention by the enemy as a prisoner, military or civil, in any enemy or enemy-occupied country, or internment inany enemy or enemy-occupied or neutral country in consequence of the war; such service, employment, detention or internment being on or after the 26thMay 1939 and before the 3rd September 1939, or in connection with the warwhich commenced on the 3rd September 1939, but not including any voluntary extension of war service or voluntary enlistment after the cessation

of hostilitiesotherwise than with the consent of the person in whose service the employeewas at the date of the consent.

# **Preliminary**

- 2. This Scheme shall consist of two sections hereinafter referred to as Section A and Section B.
- **3.** The head office for the administration of thisScheme shall be at 55 Broadway, London, S.W. 1., or such other place as theLondon Board shall from time to time determine.

# Membership

- (a) Every transferred member from Section A of the 1954 Scheme shall become a member of Section A on the 1st October 1966.
- (b) Subject as hereinafter provided everymale person who—
  - (i) is appointed to the service on or afterthe 1st October 1966, or
  - (ii) has been appointed to the service beforethe 1st October 1966 but has not completed 12 months' continuous employment in the service before that date, or
  - (iii) has been appointed to the service beforethe 1st October 1966 but has not attained the age of 21 years before thatdate,

shall become a member of Section A upon attaining the age of 21 years or the completion of 12 months' continuous employment, whichever be the later.

- (c) The provisions of paragraph (b) of this Rule shall not apply to any person who—
  - (i) at the time when he is appointed to theservice has passed his 45th birthday, or
  - (ii) after his appointment to the serviceremains in, or is readmitted to, membership of the 1954 Scheme or of any otherpension scheme which relates in whole or in part to the provision of pensionsin respect of service rendered in the employment of a nationalised transportbody.
- (a) Every transferred member from Section B of the 1954 Scheme shall become a member of Section B on the 1st October 1966.
- (b) Every transferred member to whom paragraph(a) of this Rule does not apply who before the 1st October 1966has been appointed (except in a temporary capacity) to a scheduled grade andhas not at that time satisfied any qualifications specified for that gradein Schedule 1to these Rules, shall, on satisfying such qualifications, become a member of Section B provided that he has not passed his 64th birthday.
- (c) Every transferred member to whom paragraph(a) of this Rule does not apply who onor after the 1st October 1966 is appointed (except in a temporary capacity)to a scheduled grade and satisfies any qualifications specified for that gradein Schedule 1to these Rules, shall thereupon become a member of Section B provided that he has not passed his64th birthday.
- (d) Every male person admitted to membership of Section A under Rule 4(b) who—
  - (i) is appointed (except in a temporary capacity) to a scheduled grade on or after the 1st October 1966, or
  - (ii) has been appointed (except as aforesaid)to a scheduled grade before the 1st October 1966 but has not completed 12months' continuous employment in the service before that date, or
  - (iii) has been appointed (except as aforesaid) to a scheduled grade before the 1st October 1966 but has not attained theage of 21 years before that date,

and, in each case, satisfies any qualifications specified for that grade in Schedule 1 to these Rules, shall, on becoming a member of Section A under Rule 4(b), or satisfying such qualifications, whichever be the later, become a member of SectionB provided that he has not passed his 64th birthday.

- **6.** A member of a salaried staff superannuation fund orscheme who moves within the employment of the London Board to a grade or classnot eligible for membership of such salaried staff fund or scheme shall, onceasing to contribute to that fund or scheme and whether or not he remainsa member thereof, become a member of SectionA or Sections A and B in accordance with the provisions of Rules 4(b) and 5(d)notwithstanding that he may have passed his 45th birthday but provided thathe can by minimum pensionable age complete 20 years' continuous employmentwith one or more nationalised transport bodies (including war service or NationalService following upon any such employment) unbroken by resignation or dismissal,but for this purpose any break in employment with such a body by reason ofdismissal due to a recognised redundancy for a period not exceeding 2 years,or such longer period as the Management Committee may allow, shall count asemployment.
  - (a) Subject to the provisions of these Rules membership shall commence from thebeginning of the pay week in respect of which the first contribution is made.
  - (b) In the case of transferred members membershipshall commence on the 1st October 1966.
  - (c) Membership of Section B shall be concurrent with membership of Section A.
  - (d) Subject to the provisions of these Rules, membership shall continue so long as the member remains in the employment of the London Board.
  - (a) Any member of Section Bwho is transferred to a wages grade not being a scheduled grade may, withthe consent of the Management Committee, have at the date of such transferan option to continue to pay contributions to Section B at the rate at which he was paying prior to being so transferred, thereupon continuing contributory membership for the purpose of calculating benefits.
  - (b) Where no option is given under paragraph(a) of this Rule, or where an option is given but the member does not exercise it, he shall discontinue paying contributions to Section B, whereupon his entitlement to benefit according to Table IV will be limited to that in respect of the completed years for which he has contributed to Section B.
  - (c) Where a member has discontinued paying contributions to Section Bunder paragraph (b) of this Rule and isagain appointed (except in a temporary capacity) to a scheduled grade, heshall thereupon pay contributions to SectionB on the scale set out in Table II according to his age at the date upon which he again becomes so appointed and renewcontributory membership from that date for the purpose of calculating benefits.

## **Contributions**

- **9.** Every member of Section Ashall from the date on which membership commencespay to the London Board, except as provided by Rule 11, weekly contributions on the scaleset out in Table I according to his age at the date of admission to Section A until minimum pensionable age oruntil his membership ceases, whichever first occurs.
- **10.** Every member of Section B shall from the date on which membership commences pay to the London Board, except as provided by Rule 11 and subject to the provisions of Rule 8, weekly contributions on the scale setout in Table II according to his age at the date of admission to Section B until minimum pensionable age oruntil his membership ceases, whichever first occurs.
  - (a) Members' contributions shall normally be deducted weekly through the paybills and where, save as provided in Rule 25(National Service) or in paragraph (*b*) of this Rule, contributions

- due are not so deducted they shall be paid bythe member in such manner as the Management Committee shall determine.
- (b) Where a member is absent by reason of sickness, duly certified in accordance with the London Board's normal requirements, for a period of one or more complete paybill weeks his contributions for each complete paybill week during that period shall be excused but, for the purposes of reckoning the period of qualification for benefit and for reckoning the period of contributory membership in the calculation of benefit under these Rules, contributions so excused shall be treated as though they had been paid.

#### **Benefits**

- 12. Benefits shall consist of age retirement pensions, ill-health retirementpensions and benefits and death benefits as hereinafter provided, and shallbe paid by the London Board. One half of such benefits in so far as they are attributable to contributory membership shall be deemed to be purchased by the member's contributions. The remainder of such benefits shall be deemed to be provided by the London Board.
- 13. Where a member of Section A retires at or after minimum pensionable age, he shall receive thepension set out in Table III according to the number of his completed years of contributory membership and to the number (if any) of completed years bywhich retirement is deferred:

provided that in the case of a person to whom Rule 6 applies, entitlement to a pension underthis Rule shall not be conditional upon his having been a member of Section A for ten years or more.

**14.** Where a member of Section B, having been a member of Section A for ten years or more, retires at or after minimum pensionableage, he shall receive the pension set out in Table IV according to the number of his completed years of contributory membership of Section B and to the number (if any) of completedyears by which retirement is deferred:

provided that in the case of a person to whom Rule 6 applies, entitlement to a pension underthis Rule shall not be conditional upon his having been a member of Section A for ten years or more.

- (a) Where a member of Section A,before completing ten years of membership and before attaining minimum pensionableage, becomes incapacitated by accident or mental or physical infirmity notresulting from his own misconduct, he shall, on such incapacity being certifiedby a Medical Officer appointed by the London Board, be entitled to receiveon retirement an amount equal to the contributions he has paid together withcompound interest thereon at the rate of 3½ per cent. per annum lessa sum equivalent to the income tax properly chargeable thereon.
- (b) Where a member of Section A, having been a member for ten yearsor more, before minimum pensionable age becomes incapacitated by accidentor mental or physical infirmity not resulting from his own misconduct, heshall, on such incapacity being certified by a Medical Officer appointed bythe London Board, be entitled to receive on retirement an ill-health retirement pension according to the number of his completed years of contributory membershipup to the date of such retirement as set out in Table III.
- (a) Where a member of Section B, before completing ten years of membership of Section A and before attaining minimum pensionableage, becomes incapacitated by accident or mental or physical infirmity notresulting from his own misconduct, he shall, on such incapacity being certified by a Medical Officer appointed by the London Board, be entitled to receive on retirement an amount equal to the contributions he has paid together withcompound interest thereon at the rate of  $3\frac{1}{2}$  per cent. per annum lessa sum equivalent to the income tax properly chargeable thereon.
- (b) Where a member of Section B, having been a member of Section A for ten years or more, before minimumpensionable age becomes incapacitated by accident or mental or

physical infirmitynot resulting from his own misconduct, he shall, on such incapacity beingcertified by a Medical Officer appointed by the London Board, be entitled to receive on retirement an ill-health retirement pension according to thenumber of his completed years of contributory membership of Section B up to the date of such retirementas set out in Table IV

- (a) Where amember dies whilst in the employment of the London Board there shall be paidto his legal personal representatives either—
  - (i) the death benefit set out in Table Vaccording to the number of his completed years of contributory membership of Section A plusthe death benefit set out in the said Table according to the number (if any) of his completed years of contributory membership of Section B, or
  - (ii) an amount equal to the contributionshe has paid, whichever is the greater.
- (b) Where a person in receipt of a pensionunder these Rules dies, there shall be paid to his legal personal representatives the benefit which would have been payable had he died on the day preceding retirement reduced by the total amount of any pension received.
- (c) In this Rule the completed years of contributorymembership of Section Ashall not, in relation to a transferred member, be treated as including anyperiod of his deemed membership of Section A of the 1954 Scheme.
- (a) (i) Subject to the provisions of Rules 27 and 28, where a member is dismissed or ceases to be employed of hisown accord, not having become entitled to receive benefits under these Rules, there shall be paid to him an amount equal to the sum of the contributionshe has paid less a sum equivalent to the income tax properly chargeable thereon:
  - provided that if the member ceases to be employed in consequenceof dishonesty or fraud the London Board shall have a lien upon the amountpayable to him for any sum which may be due from him.
  - (ii) In special circumstances at the discretion of the Management Committee there may be paid, in addition to the amount equal to the contributions the member has paid, compound interest thereon at the rate of 3½ per cent. per annum less a sum equivalent to the incometax properly chargeable thereon.
- (b) The sums payable to the member underparagraph (a) of this Rule shall not becomedue for payment until the expiry of a period of three months from the dateon which his membership ceased, except that the Management Committee at their discretion may make payment before the expiry of that period.
- 19. Pensions payable under these Rules shall bepaid four-weekly; the first payment shallconsist of the pension in respect of the period from the date of retirement to the end of the second week following the date of payment and the secondand subsequent payments shall be in respect of the two weeks ending at the date of payment and the two weeks following that date. On the death of anyperson in receipt of a pension no sums shall be repayable in respect of anypension paid on or before the date of death and from that date no furthersums shall be payable by way of pension.
- **20.** Where the weekly pension payable under theseRules is less than five shillings,and the Management Committee so approve, there may be paid to the person towhom the pension would be payable a lump sum in lieu thereof equal in amount to the estimated capital value of the pension as determined by the Actuaryand that person shall, upon such lump sum being paid, have no further claimunder the Rules of this Scheme.
- **21.** No person in receipt of a pension and no membershall assign or charge or alienateany pension payable or to become payable to him under these Rules or any partthereof.

- **22.** Any person who is in receipt of an ill-healthretirement pension in accordance with Rule 15 or Rule 16 may be required by the ManagementCommittee at any time while he is under minimum pensionable age to produceevidence of continuing incapacity, and if before attaining minimum pensionableage he shall earn or be in the opinion of the Management Committee capableof earning an income, the Management Committee may at their absolute discretionreduce or vary or suspend his pension until he shall attain minimum pensionableage. Any such person who re-enters the service may resume membership on suchterms and conditions in relation to his total period of contributory membershipas the Management Committee may determine after reference to the Actuary.
- **23.** On the death of a member, or person in receipt of a pension, any sum expressed to be payable under these Rules shall be paid, on production of Probate, Lettersof Administration or Confirmation or such other evidence as the ManagementCommittee may in their absolute discretion require, to his legal personalrepresentatives.
- **24.** Ifany person entitled to benefit under these Rules is, in the opinion of theManagement Committee, unable by reason of mental or physical incapacity tomanage his affairs, any sum to which such person is entitled under these Rulesshall be paid for his benefit to the person or persons having charge of himor his estate or, at the discretion of the Management Committee, to one ormore of his dependants, and the receipt of the person or persons to whom anymoney is so paid shall be a sufficient discharge therefor.
  - (a) Wherea member enters upon a period of National Service he shall remain a contributingmember of this Scheme, and where contributions due are not deducted throughthe paybill they shall be paid by the member in such manner as the ManagementCommittee shall determine.
  - (b) Where such a member fails to return to the service on the cessation of National Service for any reason other thandeath or incapacity he shall thereupon cease to be a member and there shall be payable to him the amounts due under Rule 18.
- **26.** Where a member is transferred to a grade or classof employment eligible for membership of a salaried staff superannuation fundor scheme of a nationalised transport body, being a fund or scheme approvedby the Commissioners of Inland Revenue for the purpose of this Rule or ofthe corresponding 1954 Scheme Rule, the following arrangements shall apply:—
  - (a) if he becomes a member of such fund orscheme he shall thereupon cease to be a member of this Scheme; there shallbe calculated a sum equivalent to the member's contributions to this Schemewith compound interest thereon at 3½ per cent. per annum and the saidsum shall be paid on behalf of the member by the London Board through the Management Committee by way of transfer value to the salaried staff fund orscheme and shall be applied in the purchase of any period of antedating underthe rules of such fund or scheme;
  - (b) if he does not join fund or scheme, he hall remain a member of this Scheme as though he had not been so transferred and shall, if he is not already a member of Section B, become a member of Section B provided that he has not passed his 64th birthday.
- 27. Where a member ceases to be in the employment of the LondonBoard and enters the employment of another nationalised transport body andby virtue of the 1964 Pensions Order he retains or resumes membership of thisScheme, then the provisions of these Rules shall apply (subject to the provisions of the 1964 Pensions Order) as if the employment by that other body were employmentby the London Board and for the purposes of such application any reference in these Rules to Schedule 1 to these Rules shall include a reference to Schedule 1 to the 1954 Scheme Rules.
  - (a) Where a member having not less than 10 years of contributory membership of Section Aleaves the employment of the London Board before attaining minimum pensionableage and within thirty days enters employment approved by the Management Committee and the London Board in respect of which there are reciprocal arrangements for the payment and receipt of transfer values to and from pension schemes in respect of pension rights,

- there may be paid, with the consent and in respectof the member on joining the pension scheme of his new employment, a transfervalue to that scheme, assessed by the Actuary, equivalent to the member'spension rights in this Scheme (excluding, however, in the case of a transferredmember rights treated as attributable to years of deemed membership of the 1954 Scheme).
- (b) In so far as the amount of the transfervalue exceeds the sum of the contributions actually paid by the member withcompound interest thereon at 3½ per cent. per annum, it shall be deemed to be a contribution by the employer to the recipient pension scheme.
- (c) Where a member leaves the employment of the London Board in accordance with paragraph (a) above and has then attained the age of 55 years, he may, withthe consent of the Management Committee and the London Board, remain a member of this Scheme without further contributions and, on the happening of anyevent in respect of which benefits are payable under these Rules, receivebenefits in respect of his completed years of contributory membership as atthe date on which he left such employment;
  - provided that if he leaves employment approved under paragraph(a) above before becoming entitled to benefitunder Rules 13 to 16inclusive or any of them he shall be deemed to have withdrawn from this Schemeand Rule 18 shallapply.
- **29.** Where a person enters the service from otherpensionable employment in respect of which there are reciprocal arrangements for the payment and receipt of transfer values to and from pension schemes, he shall, notwithstandingthe provisions of Rule 4(b), become a member of this Scheme as a new entrant into the service and his accruedpension rights as represented by the transfer value paid to the London Boardshall be preserved to him until the benefits provided under such rights becomedue:

provided that no such benefit shall be payable while themember remains in the employment of the London Board.

- **30.** Any person to whom Rule 15(a), Rule 16(a)or Rule 18(a)(ii) has been applied who subsequently re-entersthe service may be re-admitted to membership of this Scheme, notwithstandingthe provisions of Rule 4(c),on such terms and conditions as the Management Committee may decide.
  - (a) Where a member becomes entitled to anypayment by virtue of the provisions of any pension scheme or schemes shown in Schedule2 to these Rules and becomes entitled to benefitunder this Scheme, the amount which shall be deemed to be the London Board'sshare of such benefit, namely—
    - (i) in respect of age or ill-health retirementafter completing 10 years of membership, one half of the joint pension attributable to years of contributory membership and (in the case only of a transferredmember) the whole of the pension treated as attributable to his years (ifany) of deemed membership of the 1954 Scheme,
    - (ii) in respect of death whilst in the employment of the Board, one half of the benefit payable in accordance with Rule 17(a),
    - (iii) in respect of death after retirement, the death benefit set out under (ii) above reduced by the proportions of sumspaid before death as set out under (i) above,
    - shall be reduced by the whole or the proportion of the benefitsprovided by any nationalised transport body under the scheduled scheme orschemes as indicated in the said Schedule: provided that no reduction shall have the effect of reducing the share of benefits under this Scheme attributable to the member's contributions.
  - (b) Where the sums provided by any nationalisedtransport body under such other pension scheme or schemes shall be an annuity to the member varying in amount which shall from time to time, but not throughouthis retirement, be greater than the pension payable under

these Rules as the London Board's share, the member shall at retirement have an option to receive either the pension payable under these Rules as the London Board's share orthe sums provided by any nationalised transport body under such other pensionscheme or schemes;

provided that, in the case of an ill-health retirementpension, such option shall, at the discretion of the Management Committee, be exercisable by the Management Committee.

- (c) Where the benefit payable under this Scheme shall be an annuity but the sums provided by any nationalised transportbody under any such other pension scheme or schemes shall be in whole or inpart a lump sum, such lump sum shall for the purposes of calculating the reductionin pension necessary under this Rule be converted into an equivalent annuity as determined by the Actuary.
- (d) Where the benefit payable under this Scheme shall be a lump sum but the sums provided by any nationalised transportbody under such other pension scheme or schemes shall be in whole or in partan annuity, such annuity shall for the purpose of calculating the reductionin lump sum necessary under this Rule be converted into an equivalent lumpsum as determined by the Actuary.

# **Management Committee**

**32.** Subject to the provisions of these Rules, the administration of this Scheme shall be vested in a Management Committee of sixteen persons, eight of whom shall from time to time be appointed by the London Board and eight shall from time to time be nominated by the under-mentioned bodies according to the numbers of nominees stated:—

The National Union of Railwaymen—2 nominees,

The Associated Society of Locomotive Engineers and Firemen—2 nominees,

The Transport and General Workers' Union—2 nominees,

The London Transport Joint Trades Committee—2 nominees:

Provided that at least one of the persons to be nominated by each of the the said bodies to be a member of the Management Committeeshall be a member of this Scheme, and no person who is nominated as being a member of this Scheme shall remain a member of the Management Committeeif he ceases to be a member of this Scheme.

- **33.** The Chairmanof the Management Committee at any time shall be one of the persons appointed by the London Board to serve on the Management Committee.
- **34.** The Management Committee shall have power toestablish such arrangements as they consider appropriate for administering this Scheme.
- **35.** The procedure of the Management Committee shall, except as provided by these Rules, be regulated from time to time by the Management Committee.
- **36.** Eight members of the Management Committee (ofwhom not less than four shall be from amongst thoseappointed by the London Board and not less than four from amongst those nominated by the bodies stated in Rule 32)shall constitute a quorum, and no business shall be transacted at a meeting of the Management Committee unless a quorum be present.
- **37.** The decision of the majority of the ManagementCommittee present at a meeting of theManagement Committee shall be deemed to be the decision of the ManagementCommittee. The Chairman of the Management Committee shall in case of equaldivision have a second or casting vote.
- **38.** The Management Committee may exercise its powersduring and notwithstandingany casual vacancy in its body.

#### **Officers**

- (a) A Secretary shall be appointed by the London Board and shall continue in office as the London Board so determine.
- (b) He shall be responsible to the ManagementCommittee for the general administration of this Scheme in accordance withthese Rules and for the keeping of such records and accounts as the ManagementCommittee require.
- (c) The London Board may also appoint suchother persons as may be necessary to assist the Secretary in the carryingout of his duties and the salaries of the Secretary and such other personsshall be determined and paid by the London Board.
- **40.** An Actuary shall be appointed by the LondonBoard and shall continue in office as the London Boardso determine.

#### General

- **41.** Any option exercisable by any person under these Rules shall be exercised by a notice in writing signed by the person by whom the option is exercised and when so exercised shall be irrevocable.
- **42.** Every membershall when required so to do by the Management Committee furnish such evidence of his age as the Management Committee may require.
  - **43.** Everyperson entitled to a pension under these Rules shall—
    - (a) give notice in writing of his place of residence at the time of becoming entitled to such pension and thereaftergive notice of any change of residence,
    - (b) give notice in writing of the occurrence of any event affecting his entitlement to pension, and
    - (c) furnish such evidence of his continued existence as the Management Committee may require.
- **44.** Thereshall be an investigation by the Actuary into the finances of this Schemeas and when the Management Committee shall direct, but as least once everyfive years. The Actuary shall report with his recommendations to the LondonBoard who, having regard to that report, may after taking the advice of theManagement Committee request the Minister to amend the Rules.
- **45.** In the event of changes in the retirement pension provisions of the National Insurance Act 1965 as amended by any subsequent legislation, the London Boardshall, after taking the advice of the Management Committee and the Actuary, review the provisions of this Scheme and where deemed necessary proceed inaccordance with Rule 46.
- **46.** The LondonBoard may at any time after taking the advice of the Management Committeerequest the Minister to amend the Rules by alteration, deletion or addition of any provisions, but no alteration, deletion or addition shall be made whichwould have the effect of altering the main purpose of this Scheme from that of providing pensions or which would have the effect of decreasing any pensionbeing paid at the date of such alteration, deletion or addition.
- **47.** Inall matters relating to eligibility for membership eligibility to exerciseoptions, contributions, benefits, claims and other matters touching or concerningthe rights and obligations of members and other persons under these Rulesthe decision of the Management Committee shall be final.
- **48.** Within theage and pension limits of this Scheme the Management Committee shall havepower to impose whatever special conditions it deems necessary in circumstances where in its opinion the general conditions prescribed in these Rules do not meet the circumstances of any particular case.

49. One copy of these Rules shall be supplied free of charge to every transferred member onreceipt by the Management Committee of a request therefor by him and to everyperson who becomes a member of this Scheme after 1st October 1966 on the commencement of his membership. One copy of any amendments to these Rules shall be suppliedfree of charge to any member who requests the Management Committee thereforand who has not formerly been supplied with such amendments. Additional copies of these Rules and of any amendments thereto may be obtained by members onpayment of one shilling for each copy. All copies of these Rules supplied to members shall contain the amendments (if any) currently in force.

**TABLE I** WEEKLY CONTRIBUTION—SECTION A

(Ru	le	9	)

Age last birthday at date of entry	Weekly contribution by member till minimum pensionable age
Years	s. d.
21	1 8
22	1 9
23	
24	1 10
25	
26	1 11
27	
28	
29	2 0
30	
31	
32	
33	2 1
34	
35	
36 to 41 inclusive	2 2
42 to 47 inclusive	2 3
48 to 53 inclusive	2 4
54 to 64 inclusive	2 5
65 and over	Nil

TABLE II
WEEKLY CONTRIBUTION—SECTION B

(Rules 8(c) and 10)

Age last birthday at date of entry	Weekly contribution by member till minimum pensionable age
Years	s. d.
21	
22	8
23	
24	
25	
26	9
27	
28	
29 to 39 inclusive	10
40 to 63 inclusive	11

# TABLE III

# AGE AND ILL-HEALTH RETIREMENT PENSION—SECTIONA (Members of Section A having completed at date of retirement 10 years ofmembership of Section A including any years of deemed membership)

(Rules 13 and 15)

Number of completed years of contributorymembership of Section A	Weekly joint contributory pension on ageretirement at minimum pensionable age or earlier ill-health retirement	Weekly joint contributorypension where retirement is deferred beyond minimum pensionable age for:—				
		l complete year	2 complete years	3 complete years	4 complete years	5 or more complete years
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
1	9	10	10	11	11	1 0
2	1 6	1 7	19	1 10	1 11	2 0
3	2 3	2 5	2 7	28	2 10	3 0
4	3 0	3 2	3 5	3 7	3 10	4 0
5	3 9	4 0	4 3	4 6	4 9	5 0

Number of completed years of contributorymembership of Section A	Weekly joint contributory pension on ageretirement at minimum pensionable age or earlier ill-	Weekly joint contributorypension where retiren is deferred beyond minimum pensionable age fo				
	health retirement	l complete year	2 complete years	3 complete years	4 complete years	5 or more complete years
6	4 6	4 10	5 1	5 4	5 8	6 0
7	5 3	5 7	6 0	6 4	6 8	7 0
8	6 0	6 5	6 10	7 2	77	8 0
9	6 9	7 3	7 8	8 1	8 6	90
10	7 6	8 0	8 6	90	96	10 0
11	8 3	8 10	9 4	9 10	10 5	11 0
12	9 0	97	10 3	10 9	11 5	12 0
13	99	10 5	11 1	11 8	12 4	13 0
14	10 6	11 2	11 11	12 7	13 4	14 0
15	11 3	12 0	12 9	13 6	14 3	15 0
16	12 0	12 10	13 7	14 5	15 2	16 0
17	12 9	13 7	14 5	15 4	16 2	17 0
18	13 6	14 5	15 4	16 2	17 1	18 0
19	14 3	15 2	16 2	17 1	18 1	19 0
20	15 0	16 0	17 0	18 0	19 0	20 0
21	15 9	16 10	17 10	18 11	19 11	21 0
22	16 6	17 7	18 8	19 10	20 11	22 0
23	17 3	18 5	19 7	20 8	21 10	23 0
24	18 0	19 2	20 5	21 7	22 10	24 0
25	18 9	20 0	21 3	22 6	23 9	25 0
26	19 6	20 10	22 1	23 5	24 8	26 0
27	20 3	21 7	22 11	24 4	25 8	27 0
28	21 0	22 5	23 10	25 2	26 7	28 0
29	21 9	23 2	24 8	26 1	27 7	29 0
30	22 6	24 0	25 6	27 0	28 6	30 0
31	23 3	24 10	26 4	27 11	29 5	31 0
32	24 0	25 7	27 2	28 10	30 5	32 0

Number of completed years of contributorymembership of Section A	Weekly joint contributory pension on ageretirement at minimum pensionable age or earlier ill-health retirement	Weekly joint contributorypension where retirement is deferred beyond minimum pensionable age for:—				
		l complete year	2 complete years	3 complete years	4 complete years	5 or more complete years
33	24 9	26 5	28 1	29 8	31 4	33 0
34	25 6	27 2	28 11	30 7	32 4	34 0
35	26 3	28 0	29 9	31 6	33 3	35 0
36	27 0	28 10	30 7	32 5	34 2	36 0
37	27 9	29 7	31 5	33 4	35 2	37 0
38	28 6	30 5	32 4	34 2	36 1	38 0
39	29 3	31 2	33 2	35 1	37 1	39 0
40 and over	30 0	32 0	34 0	36 0	38 0	40 0

TABLE IV

# AGE AND ILL-HEALTH RETIREMENT PENSION—SECTIONB (Members of Section B, having completed at date of retirement 10 years ofmembership of Section A, including any years of deemed membership)

(Rules 8(b), 14 and 16(b))

Number of completed years of contributorymembership of Section B (see Note)	Weekly joint contributory pension on ageretirement at minimum pensionable age or earlier ill-health retirement	Weekly joint contributorypension where retiremen is deferred beyond minimum pensionable age for:-				
		l complete year	2 complete years	3 complete years	4 complete years	5 or more complete years
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
1	3	3	4	4	4	5
2	7	8	8	9	10	10
3	10	11	1 0	1 1	1 2	1 3
4	1 2	1 3	1 5	16	18	1 9

Number of completed years of contributorymembership of Section B (see Note)	Weekly joint contributory pension on ageretirement at minimum pensionable age or earlier ill-health retirement	Weekly joint contributorypension where retirement is deferred beyond minimum pensionable age for:—				
	neuin reinemen	l complete year	2 complete years	3 complete years	4 complete years	5 or more complete years
5	1 5	1 7	18	1 10	2 0	2 2
6	19	1 11	2 1	2 3	2 5	2 7
7	2 0	2 2	2 5	2 7	2 10	3 0
8	2 3	2 6	2 8	2 11	3 2	3 5
9	2 7	2 10	3 1	3 4	3 7	3 10
10	2 10	3 1	3 5	3 8	4 0	4 3
11	3 2	3 6	3 10	4 1	4 5	4 9
12	3 5	3 9	4 1	4 5	4 9	5 2
13	3 9	4 1	4 6	4 10	5 3	5 7
14	4 0	4 5	4 10	5 2	5 7	6 0
15	4 3	4 8	5 1	5 6	5 11	6 5
16	4 7	5 0	5 6	5 11	6 5	6 10
17	4 10	5 4	5 10	63	6 9	7 3
18	5 2	5 8	6 2	6 9	7 3	7 9
19	5 5	6 0	6 6	7 1	77	8 2
20	5 9	6 4	6 11	7 6	8 1	8 7
21	6 0	6 7	7 2	7 10	8 5	9 0
22	63	6 11	7 6	8 2	8 9	9 5
23	6 7	7 3	7 11	8 7	93	9 10
24	6 10	7 6	8 2	8 11	9 7	10 3
25	7 2	7 11	8 7	9 4	10 0	10 9
26	7 5	8 2	8 11	98	10 5	11 2
27	79	8 6	9 4	10 1	10 10	11 7
28	8 0	8 10	9 7	10 5	11 2	12 0
29	8 3	9 1	9 11	10 9	11 7	12 5
30	8 7	9 5	10 4	11 2	12 0	12 10
31	8 10	99	10 7	11 6	12 4	13 3

C	Number of completed years of ontributorymembership of Section B (see Note)	Weekly joint contributory pension on ageretirement at minimum pensionable age or earlier ill-health retirement	Weekly joint contributorypension where retirement is deferred beyond minimum pensionable age for:—				
			l complete year	2 complete years	3 complete years	4 complete years	5 or more complete years
	32	9 2	10 1	11 0	11 11	12 10	13 9
	33	9 5	10 4	11 4	12 3	13 2	14 2
	34	99	10 9	11 8	12 8	13 8	14 7
	35 and over	10 0	11 0	12 0	13 0	14 0	15 0

NOTE: All periods of contributory membership of SectionB shall be aggregated for the purpose of calculating the number of completedyears.

TABLE V

DEATH BENEFIT (Lump sum payment on death whilst in theemployment of the London Board)

/D	1	17	/ \	. \
(Ru	I P	1 //	9	1
uxu.	·	1/1	a	,,

SECTION A		SECTION B		
Number of completed years of contributorymembership	Amount	Number of completed years of contributory membership (SeeNote)	Amount	
	£		£	
1	8	1	4	
2	12	2	6	
3	16	3	8	
4	22	4	10	
5	28	5	12	
6	34	6	14	
7	40	7	16	
8	46	8	18	
9	52	9	20	
10	58	10	22	
11	64	11	25	
12	70	12	28	

SECTION A		SECTION B		
Number of completed years of contributorymembership	Amount	Number of completed years of contributory membership (SeeNote)	Amount	
13	76	13	31	
14	84	14	34	
15	92	15	37	
16	100	16	40	
17	110	17	44	
18	120	18	48	
19	130	19	52	
20	140	20	56	
21	150	21	60	
22	160	22	64	
23	170	23	68	
24	180	24	72	
25	190	25	76	
26	200	26	80	
27	210	27	84	
28	220	28	88	
29	230	29	92	
30	240	30	96	
31	250	31	102	
32	265	32	108	
33	280	33	114	
34	295	34	120	
35	310	35	126	
36	325	36	132	
37	340	37	138	
38	360	38	144	
39	380	39	152	
40	400	40	160	
41	420	41	168	
42	440	42	176	
43 and over	460	43 and over	184	

NOTE: All periods of contributory membership of SectionB shall be aggregated for the purpose of calculating the number of completedyears.

## SCHEDULE 1

(Rule 5)

### SCHEDULE OF SENIOR GRADES

## Railway Operating

Guard—(after five years' service in the grade or on attaining 30 years of age, whichever is the earlier).

Head shunter.

Station Foreman A, B and C.

Relief Station Foreman.

Signalman A, B and C.

Relief Signalman.

Motorman.

Automatic Train Operator.

Driver (steam).

Fireman (steam)—(after five years' service in the grade or onattaining 30 years of age, whichever is the earlier).

## Road Operating

Driver

Conductor

Central Buses

Country Buses

Coaches

After five years' service in one or more of these grades or on attaining30 years of age, whichever is the earlier.

Driver Instructor.

Depot Clerk (Country Buses and Coaches)—on attaining age 30.

# Permanent Way

Ganger (Section).

Ganger (Extra Gang).

Chairman.

Ballast Guard—(after five years' service in the grade or on attaining 30 years of age, whichever is the earlier).

# Signals

Chief Power Signal Lineman.

Lineman (Power Signal) Class 1.

Lineman (Power Signal) Class 2.

Lineman (in gang).

Cable Lineman.

Telephone Lineman.

Automatic Telephone Lineman.

Special Lineman.

Chargehand, class 1.

Chargehand, class 2.

Circuit Installer, Class 1.

Installer, Class 1.

Mechanical Engineering (Railways)

Chargehand Machinery Attendant.

Chargehand Carriage Examiner.

Chargehand Carriage Examiner (Call Point).

Chargehand Pump Lineman.

Special Pump Lineman.

Breakdown Chargehand.

Leading Carriage Examiner.

Leading Carriage Examiner (Call Point).

Carriage Examiner

Depot Office Assistant

After five years' service in the grade or on attaining 30 years of age, whichever is the earlier.

Mechanical Engineering (Road Services)

Sergeant Warden (Chiswick Works).

Miscellaneous Grades

Printing staff—skilled staff following outside industry rates.

Ticket Machine Works

Craftsman.

Craftsman (Automatic Vending Machines).

Senior Craftsman (Inspection).

Works and Building

Chargehand Rat Catcher.

Various Departments

Chauffeur (Uniformed).

Establishment

Hall Porter—Day (Head Office).

Estates

Head Porter (Chiltern Court).

Assistant Head Porter (Chiltern Court).

Senior Boiler Attendant.

Working Foreman.

Mechanical Fitter.

Plumber.

Laboratories

Laboratory Attendant.

Central Distribution Service

Chargehand Lorry Driver.

**Publicity** 

Leading Advertisement Hand.

Advertisement Hand Chargehand.

Advertisement Hand (Special) Chargehand.

Audit

Stores Checker.

Staff and Welfare

Usher (Senior).

Usher.

Groundsman.

Head Groundsman.

Range Warden.

Hostel Warden.

Sports Ground Steward.

Institute Steward.

## Catering

Male or Head Cook.

Steward.

Catering Storesman C.

Butcher.

Cake Mixer

Dough Maker.

Oven Man.

Kitchen Steward.

Skilled Grades on maintenance.

Stores

Timber Measurer.

Civil Engineering

Craftsman.

Staff who follow outside building trade rates for fully skilled men.

Mechanical Engineering (Railways) PermanentWay and Signals

Skilled grades and Chargehands who are themselves skilled.

Starred Grades.

Mechanical Engineering (Road Services)

Craftsman.

Leading Hand craftsmen who are themselves craftsmen.

Unit Adjuster—Central and Country Areas.

Tester.

Driver Tester.

Senior Progress Hand.

Electrical Generation and Distribution

Grades in London Transport Electrical Groups E, F and G.

Chargehand—Turbine House.

Substation Attendant.

Charge Engineer.

## General

Any grade, class or situation determined at any time by the Management Committeeto be analogous in status with any grade, class or situation specified in this Schedule.

# SCHEDULE 2 (Rule 31)

## OTHER PENSION SCHEMES

Pension Scheme	Type of Benefit	Proportion of benefit provided by a nationalisedtransport body
All non-contributory, exgratia, supplementary or supplementalpayments in the form of pensions or lump sums, whether paid under agreementor rule or by customary practice.	All	The whole.
G.W.R. Salaried Staff Supplemental Pension Fund.	Age Pension	To be assessed by the Actuary in individual cases.
G.W.R. Inspectors' and Foremen's Special Pension Fund.	Age Pension or Ill-health Pension	To be assessed by the Actuary in individual cases.
	Death before or after retirement	
G.W.R. Locomotive and Carriage Dept. Sick Fund Society.	Table A Age Pension Death before or after retirement	one-eighth
	Table B Age Pension Death before or after retirement	Three-eighths
	Table C Age Pension Death before or after retirement	One-sixth

Pension Scheme	Type of Benefit	Proportion of benefit provided by a nationalisedtransport body
Thomas Bantock & Co. Benevolent and Pensions Fund.	_	To be assessed by the Actuary in individual cases.
L.M.S. (L.N.W.) Provident and Pension Society.	Scales A & B—Age Pension or Ill-health Pension	The whole.
	Scale E Age Pension or Ill- health Pension	Seven-tenths
	Lump sum on retirement	
	Death before or after retirement	Two-fifths
L.M.S. (L. & Y.) Pension Fund Society.	Age Pension or Ill-health Pension after age 55	
	Ill-health before age 55	Three-quarters
	Death before or after retirement	
L.M.S. (North Staffs.) Friendly Society.	Age Pension	Four-fifths
L.M.S. Midland Railway	Age Pension	TT 1 1
Friendly Society.	Death before or afterretirement	The whole.
L.M.S. (Midland) Voluntary Supplementary Pension Fund.	Age Pension	Four-fifths
supprementary rension rand.	Death before or afterretirement	Tour mins
W.H. Smith & Son's Pension Fund.	_	To be assessed by the Actuary in individual cases.
Frank Mason & Co. Ltd. Staff Pension Scheme.	_	To be assessed by the Actuary in individual cases.
G.E.R. New Pension Fund	Age Pension or Ill-health Pension after age 55	
	Ill-health before age 55	Three-fifths
	Death before or after retirement	
G.E.R. New Pension Supplemental Fund.	Age Pension or Ill-health Pension after age 55	
	Ill-health before age 55	Three-fifths
	Death before or after retirement	
G.E.R.Higher Pension Fund.	Age Pension or Ill-health Pension after age 55	

Pension Scheme	Type of Benefit	Proportion of benefit provided by a nationalisedtransport body
	Ill-health before age 55	Three-fifths
	Death before or after retirement	
G.E.R. Employees Sick and Orphan Society.	Death before or after retirement	One-sixth
G.N.R. Superannuation Fund (Class 1).	_	To be assessed by the Actuary in individual cases.
G.N.R. Superannuation Fund (Class 2) Division A.	Death or retirement after age 60	'
	Death or retirement before age 60	One-half
G.N.R. Superannuation Fund (Class 2) Division B.	Age Pension or Ill-health Pension before age 60	'
	Death before or after retirement	One-half
N.E.R. Police Superannuation Society.	Age Pension or Ill-health Pension after 15 years' membership	'
	Ill-health under 15 years' membership	Two-thirds
	Death before or after retirement	'
N.E.R. Servants Pension Society.	Tables A & B—Age Pension	One-eighth
	Supplemental Age Pension	The whole.
	Ill-health Pension	'
	Death before or after retirement	One-eighth
North British Railway Insurance Society.	Age Pension or Ill-health Pension	·
	Death before or after retirement	Three-fifths
L.B. & S.C.R. Pension Fund.	Age Pension or Ill-health Pension after age 55	'
	Ill-health after age 55 under 20 years' membership	
	Ill-health before age 55 under 20 or more years' membership	Three-fifths

Pension Scheme	Type of Benefit  Ill-health before age 55 with	Proportion of benefit provided by a nationalisedtransport body
	less than 20 years' membership  Death before or after retirement	
Grand Union (Stevedoring & Wharfage) Co. Ltd. SuperannuationScheme.	_	To be assessed by the Actuary in individual cases.
Grand Union Canal Carrying Co. Ltd. Superannuation Scheme.	_	To be assessed by the Actuary in individual cases.
Thomas Clayton (Paddington) Ltd. Superannuation Scheme.	_	To be assessed by the Actuary in individual cases.
Severn Commission Pension and Life Assurance Scheme.	_	To be assessed by the Actuary in individual cases.
Severn Carrying Co. Ltd. Pension and Life Assurance Scheme.	_	To be assessed by the Actuary in individual cases.
Sharpness & Gloucester Dock Co's Pension and Life AssuranceScheme.	_	To be assessed by the Actuary in individual cases.
City of Nottingham Officers' and Servants' SuperannuationFund— Divided.	_	To be assessed by the Actuary in individual cases.
Metropolitan Railway Pension Fund.	Age Pension or Ill-health Pension after 15 years' membership	
	Ill-health under 15 years' membership	One-half
	Death before or after retirement	
Tilling Staff Welfare Society.	Age Pension or Capital Sum on retirement or at death beforeretirement	One-third
Croydon Corporation Superannuation and Provident Fund.	_	To be assessed by the Actuary in individual cases.
Superannuation Fund of the London Borough of Newham.	_	To be assessed by the Actuary in individual cases.
Superannuation Fund of the London Borough of Waltham Forest.	_	To be assessed by the Actuary in individual cases.

Pension Scheme	Type of Benefit	Proportion of benefit provided by a nationalisedtransport body
Widows' and Children's Pension Scheme and Dependants PensionScheme (Established under the Superannuation Act 1949).	_	To be assessed by the Actuary in individual cases.
Superannuation Fund of the London Borough of Redbridge.	_	To be assessed by the Actuary in individual cases.

# **EXPLANATORY NOTE**

This Order provides for the establishment and administration of a new pension scheme for male wages grades employed by the London TransportBoard. It transfers to this scheme members of the British Transport Commission(Male Wages Grades) Pension Scheme who are employed by the London TransportBoard and also pensioners under that scheme who immediately before their retirementwere employed by the Board or its predecessor, the London Transport Executive. The terms and conditions of the new scheme are set out in the Rules whichare scheduled to the Order.