



EMPLOYMENT TRIBUNALS (SCOTLAND)

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Case Number: 8000612/2023

Hearing held by video in Glasgow on 22 March 2024

Employment Judge M Whitcombe

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Miss Sanya Ehsan

Claimant
In person

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(1) Scottish Design Exchange
(2) Lynzi Leroy

Respondents
Represented by:
Mr S Robertson
(Solicitor)

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JUDGMENT

The judgment of the Tribunal is as follows.

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(1) By consent, the respondents' application to strike out the complaints of race discrimination under rule 37(1)(a) of the ET Rules of Procedure 2013 on the basis that they are time barred and have no reasonable prospect of success is reframed as the determination of the equivalent preliminary issue of jurisdiction.

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(2) The complaints of race discrimination are dismissed because the Tribunal has no jurisdiction to hear them. They were presented outside the period specified by section 123(1)(a) of the Equality Act 2010 and

were not presented within a just and equitable other period for the purposes of section 123(1)(b).

(3) Oral reasons were given during the hearing.

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Employment Judge M Whitcombe

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Date of Judgment 22 March 2024

**Entered in register
and copied to parties**

25/03/2024
