



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4100128/2024

Mr J Steele

Claimant

First Endeavour LLP

Respondents

JUDGMENT

Rule 21 of the Employment Tribunal Rules of Procedure 2013

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under rule 21:

- 1 The respondent having unlawfully withheld the claimant's wages is ordered to pay the claimant the gross sum of One Thousand Seven Hundred and Ninety Pounds and Fifty Four (£1790.54)
- 2 The respondent having failed to pay the claimant's holiday entitlement is ordered to pay the claimant the sum of Five Hundred and One Pound and Sixty Pence (£501.60)(Calculated on the basis of $£702 \times 5 \div 4$) being payment therefor.
- 3 The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages of 1 weeks notice to the claimant in the

sum of Seven Hundred and Two Pounds (£702.00) (Calculated on the basis of (39hrs x £18p/h)

- 4 The hearing scheduled for 03 May 2024 at 11.00am is cancelled.

- 5 The respondent shall be at liberty to deduct from the above sums prior to making payment to the claimant such amounts of Income Tax and Employee National Insurance Contributions (if any) as it may be required by law to deduct from a payment of earnings of that amount made to the claimant, and if it does so, duly remits such sums so deducted to HM Revenue and Customs, and provides to the claimant written evidence of the fact and amount of such deductions and of the sums deducted having been remitted to HMRC, payment of the balance to the claimant shall satisfy the requirements of this judgment.

Employment Judge:	J Hendry
Date of Judgment:	28 March 2024
Entered in register:	02 April 2024

and copied to parties