



EMPLOYMENT TRIBUNALS

Claimant: Mr M Chrissi

Respondents: (1) Heimish Fish Limited
(2) Mr David Piller

Heard at: Watford Employment Tribunal

On: 8, 9, 10, 11, 12 January 2024

Before: Employment Judge Tuck KC
Mr T Maclean
Mr S Bury

Appearances:

For the Claimant: Ms Millin, Counsel.

For the Respondents: Miss Martin, Counsel.

Judgment

1. The following claims against the First Respondent are upheld:
 - a. Unfair dismissal
 - b. Wrongful dismissal

Remedy for unfair and wrongful dismissal is reserved to this tribunal and will be heard on **9 May 2024**.

- c. Unlawful deductions from wages: pay for 1-24 February 2021 in the sum of £2368.80 and £534.50 commission.
- d. Failure to provide written reasons for dismissal: 2 weeks of statutory maximum of weeks' pay which at the relevant time was £525. £1050.00
- e. Failure to provide written statement of employment; 2 weeks pay at the statutory maximum. £1050.00

The claimant is awarded **£5003.30** in relation to c, d and e.

2. The remaining claims are all dismissed.
3. All claims against the Second Respondent are dismissed.

Employment Judge Tuck KC

Date: 12 January 2024.

Sent to the parties on:
27 February 2024

For the Tribunal Office: