



# EMPLOYMENT TRIBUNALS

## Appellant

Mr D Grosvenor

## Respondent

J Huggins & Son Limited

**Heard at:** Bury St Edmunds

**On:** 13th November 2023

**Before:** Employment Judge R Wood

## Appearances

**For the Claimant:** In Person

**For the Respondent:** Ms S Gage

## JUDGMENT

1. The respondent was in breach of its obligations to consider a request for flexible working from the claimant. The Tribunal handed down an extempore judgment on the day of the hearing.
2. The respondent must pay to the claimant the sum of **£3,111.94** by way of compensation (this being six weeks pay).

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Employment Judge R Wood

Date: 7th January 2024

Sent to the parties on: 9/1/2024

N Gotecha  
For the Tribunal Office