



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr F Amankwah  
**Respondent:** North Middlesex University Hospital NHS Trust  
**Heard at:** Watford Employment Tribunal  
**On:** 5, 6, 7 and 8 February 2024 and 7 and 8 March 2024 (7 of March in chambers)  
**Before:** Employment Judge Park  
**Members:** Ms J Costley  
Ms S Laurence-Doig

## Appearances

**Claimant:** Mr D Mayfield (trade union representative)  
**Respondent:** Mr R O’Keeffe (Counsel)

# JUDGMENT

1. The claimant’s claims that the respondent failed to make reasonable adjustments all fail and are dismissed.
2. The claimant’s claims for discrimination arising out of a disability all fail and are dismissed.
3. The claimant’s claims for harassment on the grounds of disability all fail and are dismissed.

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Employment Judge **Park**  
Dated 15 March 2024

**Case No: 3304558/2022**

JUDGMENT SENT TO THE PARTIES ON  
25 March 2024

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FOR THE TRIBUNAL OFFICE

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**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.