



EMPLOYMENT TRIBUNALS

Claimant
Mrs S Skells

v

Respondent
Sivapalan Jeyavinothan

Heard at: Cambridge via CVP
On: 22 and 23 February 2024
Before: Employment Judge Andrew Clarke KC
Members: Ms S Godding
Mr D Sagar

Appearances
For the Claimant: In person (assisted by her daughter)
For the Respondent: Mr Matthew Curtis, counsel

JUDGMENT

1. The claim for unlawful disability discrimination contrary to s.15 of the Equality Act 2010 is dismissed.
2. The respondent failed to supply to the claimant itemised pay statements in accordance with s.8 of the Employment Rights Act 1996. Compliant itemised pay statements having subsequently been supplied, the claimant is entitled to no further remedy.
3. The respondent deducted the sum of £96.35 from the claimant's wages in January 2022 contrary to the provisions of Part II of the Employment Rights Act 1996. Hence, the respondent is ordered to pay the sum of £96.35 to the claimant.

Employment Judge Andrew Clarke KC

Date: 29 February 2024

Sent to the parties on: 12 March 2024

T Cadman
For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here: <https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>