



EMPLOYMENT TRIBUNALS

Claimant: Mrs Haile Atack

Respondent: Smarter Metering Services Ltd

Heard at: Bury St Edmunds (in public; CVP)

On: 25 March 2024

Before: Tribunal Judge Peer acting as an Employment Judge

Representation:

Claimant: In person

Respondent: Ms C. Jennings of Counsel instructed by Ellison Solicitors

JUDGMENT

The claim of direct discrimination on the ground of gender reassignment was not presented within the applicable time limit. It is not just and equitable to extend the time limit. The claim is therefore dismissed.

Tribunal Judge Peer acting as an Employment Judge

Date 25 March 2024

JUDGMENT SENT TO THE PARTIES ON

16/4/2024

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>