



EMPLOYMENT TRIBUNALS

Claimant: Mr G Fatello

Respondent: Buon Appetito Reading Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the South East Employment Tribunals on 8 February 2023. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant **£5,000**.
3. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of **£2,500**.
4. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant **£3,402**.
5. The respondent must pay the claimant a further **£1,400** as compensation for breach of contract.
6. All figures given in this judgment are gross figures, from which tax and national insurance may be deducted at source if required by HMRC PAYE regulations.

Employment Judge Anstis
Date: 27 March 2024

JUDGMENT SENT TO THE PARTIES ON
12 April 2024

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AND ENTERED IN THE REGISTER
T Cadman

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FOR THE TRIBUNAL OFFICE