



EMPLOYMENT TRIBUNALS

Claimant: Mr I Weir

Respondent: Citigroup Global Markets Limited

Heard at: East London Hearing Centre by CVP (video)

On: 4, 5 & 6 October; 13 & 20 November; 4 & 11 December 2023

Before: Tribunal Judge R Overton acting as an Employment Judge

Members: Ms A Berry
Ms S Harwood

Representation

For the Claimant: Mr J Jackson, Counsel

For the Respondent: Mr S Forshaw, Counsel

JUDGMENT

The judgment of the Tribunal is as follows:

1. The complaint of unfair dismissal is well-founded. The claimant was unfairly dismissed.
2. The claimant did not cause or contribute to the dismissal by blameworthy conduct.
3. There is no deduction for contributory fault or in respect of *Polkey*.
4. The complaint of breach of contract in relation to notice pay is well-founded.
5. As the judgment deals with liability only, a notice of hearing to determine remedy and any case management orders will be sent separately.

6. The Respondent has requested written reasons and these will follow.

**Tribunal Judge R Overton acting as
an Employment Judge
Date: 21 March 2024**