



EMPLOYMENT TRIBUNALS

Claimant: Ms S Dingwall

Respondents: (1) Dabbl Invest Ltd
(2) Dabbl Group Ltd

Heard at: East London Hearing Centre

On: 11 January 2024

Before: Regional Employment Judge Burgher

Appearances

For the Claimant: In person
For the Respondents: (1) No attendance
(2) No attendance

JUDGMENT

1. The Claimant's employer was Dabbl Invest Ltd.
2. The Claimant had constructive notice of her redundancy and termination of her employment on 6 December 2023 following conversations with HMRC.
3. The Claimant's claim for redundancy payment, unpaid wages and notice pay against Dabbl Invest Ltd succeed.
4. Dabbl Invest Ltd is ordered to pay the Claimant the total sum of £17,876.14. This consists of:
 - 4.1 £1538.82 redundancy pay.
 - 4.2 £14,114.56 unpaid wages (net) for 1 June 2023 to 6 December 2023.
 - 4.3 £2222.76 unpaid notice pay (net)
5. The Claimant's claims against Dabbl Group Ltd are dismissed.

Regional Employment Judge Burgher
Dated: 12 January 2024