



EMPLOYMENT TRIBUNALS

Claimant: Edward Marshall

Respondent: The New Standard Club & Institute

Record of an Attended Hearing at the Employment Tribunal

Heard at: Lincoln

Heard on: 22 January 2024

Before: Employment Judge Hutchinson (sitting alone)

Appearances:

Claimant: In person

Respondents: No appearance

UPON APPLICATION made by letter dated 25th of January 2024 to reconsider the judgment dated 26 January 2024 and sent to the parties on 5 February 2024 under rule 68 of the Employment Tribunal Rules of Procedure 2013

JUDGMENT

The Employment Judge gave Judgment as follows:

1. The Claimant is entitled to a redundancy payment in the **sum of £1,634.64.**

2. The Respondent is in breach of contract having failed to give the Claimant notice of termination of employment and shall pay the Claimant compensation assessed in the **sum of £1,368.00.**
3. The Respondent has failed to pay the Claimant outstanding accrued but untaken holiday and must pay the Claimant the **sum of £155.68 gross.**

Employment Judge Hutchinson

Date: 6 February 2024

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.