



EMPLOYMENT TRIBUNALS

Claimant: Mr L Mielnik

Respondent: P&A Groundworks Limited

JUDGMENT

1. The claim for a statutory redundancy payment is well founded and succeeds. The Respondent is ordered to pay the Claimant a redundancy payment in the sum of **£4,822.50**.
2. The hearing listed on 7 February 2024 is cancelled.

REASONS

3. Proceedings were on the Respondent's registered office, with a response date of **22 December 2023**. No response was returned.
4. Under rule 21 of the Tribunal Rules of Procedure 2013, where on the expiry of the time limit in rule 16 no response has been presented and no application for a reconsideration is outstanding, an employment Judge shall decide whether on the available material, a determination can properly be made of the claim or part of it. If there is, the judge shall issue a judgment, otherwise a hearing must be fixed before a judge alone.
5. The Claimant wrote to the Tribunal, on **07 January 2024** providing essential information relating to his complaint. He was employed by the Respondent from **February 2018 to 26 September 2023** when he was dismissed by reason of redundancy. At the date of termination of his employment he was 52 years old. His weekly gross pay was **£760**.
6. I was satisfied that I had sufficient information to issue a judgment under rule 21 of the ET Rules. As his gross weekly pay exceeded the statutory cap of **£643**, the amount of redundancy pay is **£643 x 1.5 x 5 = £4,822.50**.

Employment Judge **Sweeney**

Date: 12 January 2024