Case Number: 2411379/2023



## **EMPLOYMENT TRIBUNALS**

Claimant: Mr J Perrett

Respondent: Betfred Limited

## **JUDGMENT**

The complaint that the claimant was unfairly dismissed is struck out.

## **REASONS**

- 1. The claimant complains of unfair dismissal.
- 2. The correct name of the respondent is Betfred Limited.
- 3. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years service to make an unfair dismissal complaint.
- 4. The claimant was employed by the respondent for less than two years.
- 5. Therefore the claimant is not entitled to bring such a complaint.
- 6. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaint should not be struck out.
- 7. Accordingly, the complaint of unfair dismissal is struck out.

| Employment Judge Shotter Date: 19 January 2024 |
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| JUDGMENT SENT TO THE PARTIES ON                |
| Date:21 January 2024                           |
|  |
| FOR THE TRIBUNAL OFFICE                        |