



EMPLOYMENT TRIBUNALS

Claimant: Mr A Iqbal

Respondent: Brownhill Learning Community

Heard at: Manchester

On: 9 April 2024

Before: Employment Judge Barker

Representatives

For the claimant: in person

For the respondent: Ms Greenhalgh, solicitor

JUDGMENT

The claimant's claims were presented out of time. It was reasonably practicable for the claim for unfair dismissal to be brought within the time limit in s111 Employment Rights Act 1996. The claims are hereby dismissed.

Employment Judge Barker

Date 9 April 2024

JUDGMENT SENT TO THE PARTIES ON
23 April 2024

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions>