



EMPLOYMENT TRIBUNALS

Claimant: Mr Nicholas Hedges

Respondents: (1) Ratcliff and Roper (Printers) Limited

(2) John Patrick Bywater

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The first respondent has not provided a response to the claim and so judgment is entered for the claimant.
2. The position of the second respondent and the issue of remedy will be decided at the hearing on 18 March 2024.

Employment Judge Fowell

Date 1 March 2024