



# EMPLOYMENT TRIBUNALS

London South Employment Tribunal  
14th February 2024 (papers)

**Claimant:** Mr Oluseyi Kolade

**Respondent:** J3 UK Lifting Solutions Limited

**Before:** Judge M Aspinall (sitting alone as an Employment Judge)

**Appearances:** None

## JUDGMENT

### The Employment Tribunal Rules of Procedure 2013 - Rule 21

1. The claim was issued in the London South Employment Tribunal on 18 October 2023 and the Respondent has failed to present a valid response on time; or at all.
2. I am satisfied that a determination of the claim, or part of it, can properly be made in accordance with Rule 21 of The Employment Tribunals Rules of Procedure 2013 (as amended).
3. The Respondent has made unauthorised deductions from the wages properly due to the Claimant and must pay him the sum of £440.00 gross.
4. The Respondent must pay, to the Claimant, the total sum of **£440.00** forthwith.
5. The Claimant must account to HMRC for any sums he owes to them in respect of the sum he receives from the Respondent.
6. The hearing, listed on **7 March 2024**, is cancelled.

**Judge M Aspinall**  
**Wednesday, 14th February 2024**

#### Public access to Employment Tribunal decisions and judgments

Judgments and reasons for judgments of the Employment Tribunal are published in full.

These can be found online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the parties in a case.