



EMPLOYMENT TRIBUNALS

Claimant: Bhavesh Dave

Respondent: Perduco Ltd t/a Perduco Law

JUDGMENT UNDER RULE 21

1. The Respondents have failed to file a response to the claim by the date due.
2. Having considered the claim form and other documents provided by the Claimant, Employment Judge Goodman has decided that a determination of the claim can properly be made without a hearing and the Judgment of the Tribunal, made under rule 21 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, is as set out below.
3. The Respondent has unlawfully failed to pay contractual notice (one month) in the sum of £5,416.67 before tax (the statutory notice due is one week).
4. The Respondent has failed to pay holiday pay in the sum of £1,040 accrued due on termination, 4.16 days at £250 per day.
5. Accordingly, the Respondent is ordered to pay the Claimant **£6,456.67** and to account to HMRC for any tax and NI due on this sum.

Employment Judge Goodman

Date: **4 April 2024**

Sent to the parties on:

11 April 2024

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For the Tribunal:

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