



EMPLOYMENT TRIBUNALS

Claimant: Miss M Bacheva

Respondent: Mercure Hotel

JUDGMENT

The claim is struck out.

REASONS

1. The Claimant complains of unfair dismissal and claims a redundancy payment.
2. Section 108 of the Employment Rights Act 1996 requires a Claimant to have not less than two years' service to make an unfair dismissal complaint. Section 155 of the Employment Rights Act 1996 states that only employees who have not less than two years' service have the right to a redundancy payment.
3. The Claimant was employed by the Respondent for less than two years.
4. The Claimant therefore has no entitlement to claim unfair dismissal or a redundancy payment.
5. The Claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the claim should not be struck out for these reasons.
6. Accordingly, the claim is struck out.

Employment Judge Cox
Date: 2 January 2024

JUDGMENT AND REASONS SENT TO THE PARTIES ON

.....3 January 2024.....

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FOR THE TRIBUNAL OFFICE