



EMPLOYMENT TRIBUNALS

Claimant: Mr A McDonald

Respondent: CMS Site Services Ltd

Heard at: Birmingham ET (via CVP)

On: 8 September 2023

Before: Employment Judge Boyle

Representation

Claimant: in person

Respondent: no attendance

JUDGMENT

1. The claimant's claim for unfair dismissal is well-founded and succeeds. The claimant was unfairly dismissed.
2. The respondent shall pay to the claimant compensation for unfair dismissal of £11,169 comprising:
 - a. Basic award of £5,139;
 - b. Compensatory award
 - i. Loss of earnings £4,320
 - ii. Failure to provide written reasons for dismissal £1,300
 - iii. Loss of statutory rights £500

Employment Judge Boyle
8 September 2023

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.