



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms M Bethell

**Respondent:** Pegasus Traditional Restorations Limited

**Heard at:** Midlands West Employment Tribunal (By Cloud Video Platform)

**On:** 24 April 2024

**Before:** Employment Judge Platt

## Representation

Claimant: in person

Respondent: Did not attend

# JUDGMENT

The Claimant's complaint in relation to 18 days unpaid holiday under the Working Time Regulations 1998 is well-founded and succeeds. The Respondent is ordered to pay **£2,019.78** ( $£112.21 \times 18$ ) (**calculated as a net sum**).

The Claimant's complaint in relation to breach of contract for the failure to pay 12 week's statutory notice pay is well-founded and succeeds. The Respondent is ordered to pay **£6,732.24** ( $12 \times £561.02$ ) (**calculated as a net sum**).

The complaint of unauthorised deductions from wages is well-founded. The Respondent made unauthorised deductions from the Claimant's wages in the period 9 September 2022 until 6 November 2022 inclusive. The Respondent is ordered to pay **£4,488.16** ( $8 \times £561.02$ ) (**calculated as a net sum**).

Under section 163 Employment Rights Act 1996 it is determined that the Claimant is entitled to a redundancy payment and the Respondent is ordered to pay **£13,704**.

The Secretary of State for Business and Trade was removed as a party to the proceedings under Rule 34 of the Employment Tribunal Rules of Procedure 2013, the Tribunal accepting its position as set out in the ET3 form and Grounds of Resistance submitted on 17 January 2024.

Employment Judge Platt

24 April 2024

**Note**

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments (apart from judgments under rule 52) and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.