



EMPLOYMENT TRIBUNALS

Claimant: Renando McLeod

Respondent: Royal Mail Ltd

Heard at: Watford Employment Tribunal (Hybrid) **On:** 23 October 2023

Before: Employment Judge Young

Representation

Claimant: In person

Respondent: Ms Sarah Griffiths (Solicitor) (via CVP)

JUDGMENT

It is the Employment Tribunals decision:

1. The Claimant's unfair dismissal claim is dismissed for want of jurisdiction.
2. The Claimant's claim is out of time. It was reasonably practicable for the Claimant to have presented the claim within time.

Employment Judge Young

Date 7 December 2023_____

JUDGMENT SENT TO THE PARTIES ON
10 December 2023

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.