



EMPLOYMENT TRIBUNALS

Claimant

Ms A Binns

Respondent

Mr David Marsden t/a Stepping Stones
Nursery

Heard at: Leeds by CVP
Employment Judge Davies Mr T Downes

On: 22, 23, 24 February 2023 Before:
Mr L Priestley

Appearances For the Claimant:
Respondent: Mr M Brain (solicitor)

Mr M James (Claimant's partner) For the

JUDGMENT

1. The Claimant's complaints of unauthorised deductions from wages are wellfounded and succeed. The Respondent shall pay the Claimant £911.05.
2. The Claimant's complaints of pregnancy or maternity discrimination about deducting sums from her maternity pay because of an overpayment of holiday pay and about not telling her when her employment ended are not well-founded and are dismissed. The Claimant's remaining complaints of pregnancy or maternity discrimination are wellfounded and succeed.
3. The Respondent shall pay the Claimant £6,500 compensation for injury to feelings caused by the pregnancy or maternity discrimination.
4. The Respondent shall pay the Claimant £598.35 interest on that sum.

Employment Judge Davies
24 February 2023

Note:

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.