



EMPLOYMENT TRIBUNALS

Claimant: Mr C. Goldring

Respondent: Slam Trading Ltd (In Administration)

Heard at: Southampton

On: 5 January 2023

Before: Employment Judge Scott

Representation

Claimant: In person

Respondent: No attendance

JUDGMENT

1. The Claimant was an employee of the Respondent within the meaning of section 230 of the Employment Rights Act 1996.
2. The Claimant was a worker of the Respondent within the meaning of section 230 of the Employment Rights Act 1996.
3. The Claimant is entitled to receive a statutory redundancy payment of £1075.25 calculated as follows; The Claimant's average weekly pay is £195.50. At the time of his dismissal the Claimant had 6 years continuous service. He was under 22 for 1 year and over 22 and under 41 for 5 years. Therefore; $(0.5 \times 195.5) + (5 \times 195.5) = £1075.25$.
4. The Respondent will pay the Claimant a statutory redundancy payment in the sum of **£1075.25**.
5. The Claimant's claim for unfair dismissal was not well founded and does not succeed.

Employment Judge **Scott**

Date: 31.01.23

JUDGMENT SENT TO THE PARTIES ON
15 February 2023 By Mr J McCormick

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be

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provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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