

## **EMPLOYMENT TRIBUNALS**

Claimant: Miss G Coombs

**Respondent:** Beavers Worcester Ltd (in Creditors Voluntary Liquidation)

## JUDGMENT

The complaint that the claimant was unfairly dismissed is struck out.

## REASONS

- 1. The claimant complains of unfair dismissal.
- 2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years service to make an unfair dismissal complaint.
- 3. The claimant was employed by the respondent for less than two years.
- 4. Therefore the claimant is not entitled to bring such a complaint.
- 5. The claimant, by email dated 21 March 2022, has accepted that she has insufficient service to bring a complaint of unfair dismissal.
- 6. Accordingly, the complaint of unfair dismissal is struck out. The claimant's other complaints are not affected by this judgment.

Employment Judge Faulkner

Date: 27 May 2022

JUDGMENT SENT TO THE PARTIES ON

.....Eamonn Murphy..... FOR THE TRIBUNAL OFFICE