



EMPLOYMENT TRIBUNALS (SCOTLAND)

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Case No: 4111181/2021

Held via Cloud Video Platform (CVP) on 7 and 8 February 2022

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Employment Judge Smith
Tribunal Member G Brewer
Tribunal Member P Fallow

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Miss C Hurrell

Claimant
Represented by
Mr J Lawson,
Solicitor

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Townshend Bars Limited

Respondent
No attendance or
representation

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JUDGMENT OF THE EMPLOYMENT TRIBUNAL

The unanimous judgment of the Employment Tribunal is as follows:

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1. It is declared that in dismissing her the respondent unlawfully discriminated against the claimant because of her age. The claimant's claim of direct discrimination under **section 13** of the **Equality Act 2010** succeeds.
2. The claimant's claim of unfair dismissal contrary to **section 104** of the **Employment Rights Act 1996** is not well-founded and is dismissed.
3. The claimant's wrongful dismissal claim succeeds.

E.T. Z4 (WR)

4. Matters relating to remedy are adjourned to be heard on **7 March 2022** at **10am**, with a time estimate of **3 hours**.

REASONS

- 5 1. Reasons having been given orally at the hearing, written reasons will not be provided unless they were asked for at the hearing or are requested in writing within 14 days of the date of this judgment being sent to the parties.

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Employment Judge:

P Smith

Date of Judgment:

09 February 2022

Date sent to parties:

09 February 2022