



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4111080/2021

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Held in Glasgow on 3 February 2022

Employment Judge Shona MacLean

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Miss C Hanlin

**Claimant
In Person**

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Brite Services (Scotland) Limited

**Respondent
Represented by:
Ms E Moncur
Trainee Solicitor**

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JUDGMENT OF THE EMPLOYMENT TRIBUNAL

The judgment of the Employment Tribunal is that (1) the claim has been lodged out
25 with the period of three months starting with the effective date of termination; (2) it
was reasonably practicable for the claimant to lodge the claim in time; (3) the
Tribunal does not have jurisdiction under section 111 of the Employment Rights Act
1996 to hear the complaint of unfair dismissal; (4) the claim is lodged within a period
which the Tribunal finds just and equitable in terms of section 123(1)(b) of the
30 Equality Act 2010; the case will be listed for a case management preliminary hearing
to take place by telephone on a date to be advised.

REASONS

Oral reasons were provided to the parties at the preliminary hearing.

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E.T. Z4 (WR)

Employment Judge: Shona MacLean
Date of Judgment: 03 February 2022
Entered in register: 07 February 2022
and copied to parties