



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4107379/2020 & 4109435/2021

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Hearing Held by Cloud Video Platform (CVP) on 4-8 & 12 April 2022

**Employment Judge: A Strain
Members: Dr S Singh & Mr G Coyle**

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Mr L Isah

**Claimant
In Person**

Secretary of State for The Home Department

**Respondent
Represented by:
Ms McGrady –
Solicitor**

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JUDGMENT OF THE EMPLOYMENT TRIBUNAL

The Judgment of the Employment Tribunal is that:

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(1) the claimant's claims of direct discrimination, victimisation and harassment are unsuccessful and are dismissed;

(2) The Respondent is ordered to pay the Claimant £1000 in respect of accrued holiday pay.

REASONS

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Oral reasons were provided to the Parties at the conclusion of the Hearing.

Employment Judge: Alan Strain
Date of Judgment: 12 April 2022
Entered in register: 14 April 2022

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and copied to parties