



5

EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4100594/2021

10

**Hearing Held in Edinburgh by Cloud Video Platform (CVP) on 25 January
2022**

Employment Judge Murphy

15

Mr N Meron

**Claimant
Not present and
not represented**

20

Mr P Tomaszek

**Respondent
In Person**

25

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

The Judgment of the Employment Tribunal is that the claim is dismissed.

REASONS

30

1. The Claimant failed to attend or be represented at the hearing. It was ascertained through enquiries that a notice of hearing was sent to the claimant by email on 13 December 2021. Subsequently, the Tribunal Clerk sent emails on 13, 18 and 24 January 2022 regarding the arrangements for the hearing and the conduct of a Cloud Video Platform (CVP) test. The Clerk has checked the email address to which correspondence including the Notice of hearing has been sent and has confirmed it matches the address listed on the claimant's ET1. The Clerk also tried to call the claimant on the phone number listed in the claimant's claim form on 19 and 24 January 2022.

35

2. No communication has been received from the claimant since the Notice of Hearing was issued despite the various attempts by the Tribunal to contact him. I waited until 10.10 am to commence the hearing, having asked the Clerk to try to reach the claimant by phone when he had failed to attend at 10 am.
5 Once again, the Clerk obtained no answer. Having considered all information available in relation to the notice provided of the hearing and the absence of communication received from the claimant regarding his lack of attendance, I have dismissed the claim pursuant to Rule 47 of the Employment Tribunals Rules of Procedure 2013.

10

Employment Judge: Lesley Murphy
Date of Judgment: 26 January 2022
Entered in register: 27 January 2022
15 and copied to parties