



EMPLOYMENT TRIBUNALS

Claimant

Mr M Asghar

Respondent

Oxford Bus Company

Heard at: Watford (by Cloud Video Platform)

On: 11 April 2022

Before: Employment Judge French

Appearances:

For the Claimant: In person

For the Respondent: Mr Tibbitts, Counsel

JUDGMENT

Upon the Tribunal having adjourned at 3.20pm on 11 April 2022 for deliberations and requested that all parties re-join the Cloud Video Platform at 4pm, and by 4.15pm the claimant having not re-joined or made any contact as to his non-attendance, efforts were made by the Tribunal and the respondent to ascertain his whereabouts, however the claimant could not be reached by telephone or email.

Pursuant to Rule 47 of the Employment Tribunal Rules and in accordance with the overriding objective, Judgment was delivered orally in absence of the claimant, it being noted the respondent was present and ready to hear the outcome and the Tribunal in a position to deliver such Judgment. The claimant is able to request written reasons as detailed below should he wish to do so.

1. The claim for unfair dismissal is not well- founded and is dismissed.

Employment Judge French

11 April 2022

Sent to the parties on:

17/4/2022

For the Tribunal:

NG.

Note:

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. Parties must be aware that if written reasons are requested a detailed judgment will be issued which will be on the Tribunals' website to which members of the public have access.