



EMPLOYMENT TRIBUNALS

Claimant: Sandor Szanyi

Respondents: (1) Marc Bakery Ltd (In Administration)
(2) Galeta Bakery Ltd

Heard at: Watford

On: 24th March 2022

Before: Employment Judge Dick

Representation

Claimant: In person

Respondents: [Did not attend, not represented.]

UPON a reconsideration of the oral judgment dated 24th March 2022, on the Tribunal's own initiative under rule 73 of the Employment Tribunals Rules of Procedure 2013, and without a hearing, Employment Judge Dick issues the following judgment. (Only paragraph 4 differs from the oral judgment, which initially awarded the sum of £ 1875.93, being the gross loss less the amount already paid by the insolvency service.)

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claims against the First Respondent are dismissed.
2. An unauthorised deduction was made from the Claimant's wages, by failing to pay the Claimant holiday pay accrued before his dismissal, and the Second Respondent is ordered to pay the Claimant the sum of £ 136.01, being the gross amount deducted (£346.84) less the amount already paid to the Claimant by the Insolvency Service (£ 210.83).
3. An unauthorised deduction was made from the Claimant's wages, by failing to pay the Claimant for six days worked before his dismissal, and the Second Respondent is ordered to pay the Claimant the gross sum of £ 623.08.
4. The Claimant was dismissed in breach of contract in respect of notice and the Second Respondent is ordered to pay damages to the Claimant in the sum of

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£ 1450.58 (being one month's net pay £ 1824.65 less the £ 374.07 already paid by the insolvency service).

Employment Judge **Dick**

Date: 15/6/2022

JUDGMENT SENT TO THE PARTIES ON

23/6/2022

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.