Case Number: 3302831/2020



## **EMPLOYMENT TRIBUNALS**

Claimant Respondent

Omar Ramadhan v DHL Aviation (UK) Limited

**Heard at**: Cambridge (by CVP) **On**: 4 March 2022

**Before:** Employment Judge de Silva Q.C.

**Appearances** 

For the Claimant: In person

For the Respondent: Mr N Singer (Counsel)

COVID-19 Statement on behalf of Sir Keith Lindblom, Senior President of Tribunals

This has been a remote hearing which was not objected to by the parties. The form of remote hearing was video. A face to face hearing was not held because it was not practicable and all issues could be determined in a remote hearing.

## JUDGMENT ON STRIKE OUT APPLICATION

 The following part of the Claimant's claim for constructive unfair dismissal (as summarised in the Case Management Order dated 11 January 2022) is struck out:

"Meeting on 20 January 2020 – Andrew O'Neill and Laura Stinson took inaccurate notes which were 60% inaccurate. Both were responsible for the inaccuracy".

2. The remainder of the Respondent's application to strike out parts of the Claimant's claim is refused.

Employment Judge de Silva QC

Date: 7/3/2022

Sent to the parties on: 17/3/2022

N Gotecha

For the Tribunal Office

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## <u>Note</u>

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.