



EMPLOYMENT TRIBUNALS

Claimant: Mr Mohammed Infas Abdul JABBAR

Respondent: 1 Huckleberry's Chicken Limited
2 Fastfood Recruitment Limited

Heard at: Watford Tribunal

On: 8th March 2022

Before: Employment Judge Shrimplin

Representation

Claimant: in person
Respondents: did not attend

JUDGMENT

1. In the absence of an ET3 response form from the respondent, and there being sufficient material before me to enable a proper determination to be made, I uphold the claim by Mr Jabbar that he was unfairly dismissed by Huckleberry's Chicken Limited.
2. The claimant is awarded a basic award of £2690
3. The claimant is awarded a compensatory award of £17,160
4. Huckleberry's Chicken Limited breached s86 Employment Rights Act 1996 in that no notice was given to Mr Jabbar nor was he paid in lieu. The claimant is awarded £3,000 in respect of notice pay under the s86 Employment Rights Act 1996.
5. Huckleberry's Chicken Limited breached the Working time Regulations 1999. Mr Jabbar is awarded £3,360 in respect of holiday pay under the Working Time Regulations 1999.
6. The claims against Fastfood Recruitment Limited are dismissed in their entirety.

Employment Judge Shrimplin

Date: 8th March 2022

JUDGMENT SENT TO THE PARTIES ON

23/3/2022

AND ENTERED IN THE REGISTER

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FOR THE TRIBUNAL OFFICE

Note

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.