

EMPLOYMENT TRIBUNALS

Claimant: Ms F Kaiser

Respondents: (1) Khans Solicitors (2) Mr M Khan

RECORD OF A PRELIMINARY HEARING

Heard at: East London Hearing Centre (in private; by video)

On: 15 March 2022

Before: Employment Judge W A Allen QC

Appearances

For the Claimant:	in person
For the Respondent:	Mr Sutton, Peninsula

JUDGMENT

- 1. The Claimant's claim that she was subjected to harassment related to disability, sex and / or nationality by her manager or colleagues shouting at her and by making unspecified derogatory and insulting comments to her is struck out as having no reasonable prospects of success.
- 2. For the avoidance of doubt, the harassment claim relating to the response on 3 December 2020 'you are not going to die doing it' remains part of the claim as do two specific comments said to have been made in August / September 2019.
- 3. No other part of the claim is struck out.
- 4. There are no deposit orders made.

Employment Judge W A Allen QC

15 March 2022