



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss G Ghale  
**Respondent:** Barts Health NHS Trust

**Heard at:** East London Hearing Centre  
**On:** 26 and 27 May 2022  
**Before:** Tribunal Judge Overton sitting as, an Employment Judge

## Representation

**Claimant:** Mr D Jordan, lay representative  
**Respondent:** Ms E Skinner, Counsel

# JUDGMENT

The Claimant's claim for unfair dismissal is not well-founded and is dismissed. The Claimant's employment was transferred as the result of a service provision change as per regulation 3(1)(b) of the Transfer of Undertakings (Protection of Employment) Regulations 2006.

The Claimant's claims for wrongful dismissal and for breach of contract relating to contractual redundancy pay are also not well-founded and are dismissed.

**Tribunal Judge Overton sitting as, an  
Employment Judge  
Dated: 22 June 2022**