



EMPLOYMENT TRIBUNALS

Claimant: Mrs J Gordon-Temple
Respondent: PeoplePlus Group Ltd
On: 28, 29 and 30 March 2022
Before: Employment Judge Ahmed
Members: Mr J. Akhtar
Mr C Goldson
At: Nottingham

Representation

Claimant: In person
Respondent: Mr McNaughton (Solicitor)

JUDGMENT

The unanimous decision of the Tribunal is that:

1. The complaints of direct race discrimination and harassment based on the protected characteristic of race are both dismissed.
2. The Claimant was unfairly dismissed but contributed to her dismissal. The Claimant's compensation shall be reduced by 50% in respect of both the basic and compensatory awards by reason of her contributory conduct.
3. The Claimant was dismissed in breach of contract.
4. The issue of remedy is adjourned to Friday 17 June 2022 at 10.00am at the Nottingham Justice Centre. Case management orders in respect of the remedy hearing are given separately.

Employment Judge Ahmed

Date: 1 April 2022

Note: Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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