Case No: 2603501/2020



EMPLOYMENT TRIBUNALS

Between:

Mr Daniel Hamilton

Claimant

and

Red Ladybird Leisure Ltd

Respondent

Record of a Closed Telephone Preliminary Hearing at the Employment Tribunal

Held at:

Nottingham

On:

28 February 2022

Before:

Employment Judge Hutchinson (sitting alone)

Representation

For the Claimant:

In person

For the Respondent:

No appearance

JUDGMENT

The Employment Judge gave judgment as follows: -

- 1. The Response is struck out because;
 - 1.1 the Respondent has not complied with the Order of the Tribunal dated 16 November 2021;
 - 1.2 the Response has not been actively pursued.
- 2. The Claimant has suffered an unlawful deduction from wages and the Respondent is Ordered to pay to the Claimant £1,500.
- 3. The Claimant was dismissed in breach of contract in respect of notice. The Respondent is Ordered to pay compensation to the Claimant in the sum of £150.

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4. The Respondent has failed to pay the Claimant his holiday entitlement and is Ordered to pay to the Claimant the sum of £180.

5. The Respondent has failed to provide the Claimant with a statement of terms and conditions of employment and is Ordered to pay compensation to the Claimant in the sum of £600.

6. The total compensation payable by the Respondent to the Claimant is £2,430.

Employment Judge Hutchinson

Date: 11 March 2022

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.