



EMPLOYMENT TRIBUNALS

Claimant: Mrs K Smith-Wilson

Respondent: Whittle (UK) Holdings Ltd (in Administrative Receivership)

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Midlands East Region of the Employment Tribunals on 15 November 2021. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £1,902.09 gross.
3. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of £18,860.10
4. The claimant was unfairly dismissed. The Respondent must pay compensation to the Claimant for unfair dismissal of £71,923.48 as follows:

Basic award: £2,448.00

Compensatory award £69,475.48

Comprising

Loss of pension:	£ 330.20
Loss of future pension:	£1,320.84
Loss of future earnings:	£44,640.40
Loss of statutory rights:	£544.00
Loss of fringe benefits:	£2,264.81
Loss of future benefits:	£9,059.23
Loss of bonus:	£11,316.00

Total£71,923.48

5. The claim for a redundancy payment is refused as this is extinguished by the basic award.

6. The application for costs is refused.

Employment Judge Ahmed

Date: 31 January 2022