CASE NO: 2602654/2020



## **EMPLOYMENT TRIBUNALS**

Claimant: Mr J Conway

**Respondent:** Chief Constable of Lincolnshire Police

Heard at: Midlands (East) Region by Cloud Video Platform

**On:** 16 and 18 August 2021

Before: Employment Judge Blackwell

Members: Mr A Blomefield

Mrs J Dean

Representation

Claimant: In person

**Respondent:** Ms V von Wachter of Counsel

## Covid-19 statement:

This was a remote hearing. The parties did not object to the case being heard remotely. The form of remote hearing was V – video. It was not practicable to hold a face-to-face hearing because of the Covid-19 pandemic.

## **JUDGMENT**

The unanimous decision of the Tribunal is that:

- 1. Mr Conway is disabled within the meaning of section 6 of the Equality Act 2010 and was so disabled at all material times with the impairment of dyslexia.
- 2. The case is adjourned part-heard to the same Tribunal to 6, 7 and 8 December 2021.
- 3. Case management orders are set out in a separate document.

Employment Judge Blackwell Date: 2 September 2021
JUDGMENT SENT TO THE PARTIES ON
3 September 2021
FOR THE TRIBUNAL OFFICE

CASE NO: 2602654/2020

## Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.