



# EMPLOYMENT TRIBUNALS

**Claimant:**

Mrs J Davies

v

**Respondent:**

Orchid House Care Home Limited

**Heard at:** Nottingham (via CVP)

**On:** 31 May 2022

**Before:** Employment Judge Fredericks

**Appearances**

For the claimant: In person

For the respondent: Mrs J Smith-Evans (Director of the respondent)

## JUDGMENT

1. The Respondent made an unlawful deduction from the Claimant's wages in December 2021 and it is ordered to pay the gross amount of £178.20.
2. The Respondent did not provide the claimant with a written statement of employment particulars and is ordered to pay two weeks' wages, that being £356.40.
3. Consequently, the total gross amount that the Respondent is ordered to pay the Claimant is **£534.60**.

**Employment Judge Fredericks**

Date: 31 May 2022

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Note: Reasons for the Judgment having been given orally at the hearing. Written reasons will not be provided unless a request is made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this decision.