



EMPLOYMENT TRIBUNALS

FINAL HEARING

Claimant: Mr K D J Swinbourn

Respondent: P&K Damp Proofing and Home Improvements Ltd

Heard: Remotely by video **On:** 25 February 2022

Before: Employment Judge S Shore

Representation:

Claimant: In Person

Respondent: No Appearance

JUDGMENT

1. The claimant's claims of unauthorised deduction of wages and breach of contract are well-founded and succeed.
2. In respect of the claimant's claim of breach of contract contrary to Article 4 of the Employment Tribunals Extension of Jurisdiction (England & Wales) Order 1994, the respondent will pay the claimant **£304.16** with no deduction of income tax or National Insurance.
3. In respect of the claimant's claim of unauthorised deduction of wages contrary to section 13 of the Employment Rights Act 1996, the respondent shall pay the claimant **£4,324.80**, which figure is calculated after deduction of income tax and National insurance.
4. The Employment Protection (Recoupment of Jobseeker's Allowance and Income Support) Regulations 1996 do not apply to any award in this Judgment.

Note: This has been a remote hearing. The parties did not object to the case being heard remotely.

Employment Judge Shore

Date 25 February 2022

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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