



EMPLOYMENT TRIBUNALS

Claimant: Mr O Letchford

Respondents: 1. Saica Flex UK Limited
2. Unite the Union

Heard at: Manchester

On: 3 February 2020

Before: Employment Judge Franey
(sitting alone)

REPRESENTATION:

Claimant: In person

1st Respondent: Mr A Moore, Solicitor

2nd Respondent: Neither present nor represented

JUDGMENT

1. All complaints against the second respondent, Unite the Union, are struck out under Rule 37(1)(a) because they are matters over which an Employment Tribunal has no jurisdiction and therefore have no reasonable prospect of success.
2. The complaint of unfair dismissal is struck out because at the time of presentation of the claim the claimant had neither been dismissed nor given notice to terminate his employment.

Employment Judge Franey

4 February 2020

JUDGMENT SENT TO THE PARTIES ON

22 February 2020

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.