



# EMPLOYMENT TRIBUNALS

**1<sup>st</sup> Claimant:** Mr P Stirrup

**1<sup>st</sup> Respondent:** Randstad CPE Limited

**2<sup>nd</sup> Respondent:** G4S Facilities Management (UK) Limited

**Heard at:** Liverpool (by video hearing)

**On:** 14 March 2022

**Before:** Employment Judge Aspinall (sitting alone)

## REPRESENTATION:

Mr Stirrup in person

Ms Hogben for the first respondent

Mr Sheppard for the second respondent

## JUDGMENT

The claimants claim of automatically unfair dismissal and breach of contract is dismissed because he was not able to show that he was an employee for the purposes of the Employment Rights Act 1996 and was therefore not eligible to bring a complaint of unfair dismissal or breach of contract.

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Employment Judge Aspinall

DATE 14 March 2022

JUDGMENT SENT TO THE PARTIES ON  
17 March 2022

FOR THE TRIBUNAL OFFICE

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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