

## **EMPLOYMENT TRIBUNALS**

Claimant: Mr A Owens

**Respondent:** Cardinal Heenan Catholic High School Governing Body

**HELD AT:** Liverpool **ON:** 11<sup>th</sup> May 2022

**BEFORE:** Employment Judge Anderson

(sitting alone) via CVP

**REPRESENTATION:** 

Claimant: In Person

Respondent: Mr Kenward of Counsel

## **JUDGMENT**

- It was reasonably practicable for the Claimant to submit his claim within the prescribed time limit provided for in s.111 Employment Rights Act 1996. Accordingly, the Tribunal does not have jurisdiction to consider his claim. The complaint of unfair dismissal is not well founded and is dismissed.
- 2. The application by the Respondent for costs is refused.

Employment Judge Anderson 11<sup>th</sup> May 2022

JUDGMENT SENT TO THE PARTIES ON

12 May 2022

FOR THE TRIBUNAL OFFICE

## **Notes**

1.	Reasons	for	the	judgm	ent	having	been	given	orally	/ at	the	heari	ng,	written	reas	ons	will	not	be
provided	d unless a	a re	ques	t was	mad	de by	either	party	at the	hea	ring	or a	writ	ten req	uest	is p	orese	nted	by
either pa	arty within	14 (	ays	of the	send	ding of	this wr	itten re	ecord o	of the	e dec	cision.							

2. Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.