



EMPLOYMENT TRIBUNALS

Claimant: Mr R Williams

Respondent: Mitie Limited

HELD AT: Manchester

ON:

5 August 2019

BEFORE: Employment Judge Ainscough (sitting alone)

REPRESENTATION:

Claimant: In person

Respondent: Mr J Bryan (Counsel)

JUDGMENT

1. The Claimant's claim for unlawful deduction from wages in October 2016 contrary to Section 13 of the Employment Rights Act 1996 was dismissed.
2. Section 23(4A) of the Employment Rights Act 1996 does not allow an Employment Tribunal to consider a complaint which relates to a deduction where the payment of wages from which the deduction was made was before the period of two years ending with the date of presentation of the complaint.

Employment Judge Ainscough

5 August 2019

JUDGMENT SENT TO THE PARTIES ON
16 August 2019

Miss E Heeks
FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.