



EMPLOYMENT TRIBUNALS

Claimants: Mr N Singh & Others
(see attached schedule)

Respondent: Kingdom Services Group Limited

HELD AT: Manchester (by CVP) **ON:** 23 & 24 February
2022

BEFORE: Judge Cowx (sitting alone)

REPRESENTATION:

Claimant: Mr B Culshaw
Respondent: Ms Evans-Jarvis

JUDGMENT

1. The respondent did not terminate the claimants' contracts of employment.
2. The claimants terminated their contracts of employment when they were not entitled to terminate their contracts because the respondent's conduct was not such that it gave the claimants any reason to do so.
3. The claimants' claims for unfair dismissal as defined by Section 95(1)(a) and Section 95(1)(c) of the Employment Rights Act 1996 are dismissed.
4. The claimants' claims in regard to unpaid wages and holiday were withdrawn by the claimants and formally dismissed.

Judge Cowx

24 February 2022

**Case Nos. 2402046/2021
& Others
(see attached schedule)**

JUDGMENT SENT TO THE PARTIES ON
1 March 2022

FOR THE TRIBUNAL OFFICE

Notes

1. Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.
2. Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Case Nos. 2402046/2021
& Others
(see attached schedule)**

SCHEDULE

Case Number	Claimant Name
2402046/2021	Mr Narinder Singh
2402047/2021	Mr Michael Hamer
2402048/2021	Mr Colin Thompson
2402049/2021	Mr Salisu Mohammed
2402050/2021	Mr Paul Hamill
2402051/2021	Mr Sadiq Hanif
2402052/2021	Mr Godfred Afum-Baidoo
2402053/2021	Mr Donald Hastings
2402554/2021	Mr Michael Hamer
2402555/2021	Mr Paul Hamill
2402556/2021	Mr Saqib Hanif
2402557/2021	Mr Donald Hastings
2402562/2021	Mr Salisu Mohammed
2402566/2021	Mr Narinder Singh
2402568/2021	Mr Colin Thompson
2402572/2021	Mr Godfred Afum-Baidoo