

## **EMPLOYMENT TRIBUNALS**

Respondents: RNIB (Royal National Institute for the Blind)

- Heard at:London South by CVPOn:20 January 2022
- Before: Employment Judge Braganza

| Appearances         |                     |
|---------------------|---------------------|
| For the Claimant:   | In person           |
| For the Respondent: | Mr J Bryan, Counsel |

## JUDGMENT AT A PRELIMNARY HEARING

It is the Judgment of the Employment Tribunal that:-

- (1) The Claimant's claim that the Respondent was in breach of the duty to make reasonable adjustments was not presented within the time limit set out in section 123(1)(a) of the Equality Act 2010.
- (2) It is just and equitable to extend time under section 123(1)(b) of the Equality Act 2010 and the claim will proceed to a final hearing.

Employment Judge Braganza Date: 15 February 2022