

# **EMPLOYMENT TRIBUNALS**

| Claimant:   | Miss A Ashton  |
|---|--|
| Respondent:                                       | SEM Limited  |
| Heard at:   | London South Employment Tribunal (by remote video hearing) |
| On:   | 10-12 January 2022   |
| Before:   | Employment Judge Ferguson                                  |
| Members:  | Mr P Adkins<br>Ms N Christofi                              |
| <b>Representation</b><br>Claimant:<br>Respondent: | Mr D Curwen (counsel)<br>Ms H McLorinan (counsel)          |

# JUDGMENT

## It is the unanimous judgment of the Tribunal that:

- 1. The complaint of unfair dismissal fails and is dismissed.
- 2. The complaint of discrimination arising from disability (s.15 of the Equality Act 2010) fails and is dismissed.

Employment Judge Ferguson Date: 12 January 2022

#### <u>Notes</u>

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

### Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employmenttribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.