



EMPLOYMENT TRIBUNALS

Claimant: Ms Rosa Antezana

Respondent: Leisure Clean & Support Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the gross sum of **£1160**.
2. The claimant was constructively wrongful dismissed in that she resigned in response to non-payment of her wages. The respondent is not entitled to rely on the notice clause to withhold payment.
3. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the gross sum of **£14**.
4. The respondent has failed to pay the claimant's accrued holiday entitlement and is ordered to pay the claimant the gross sum of **£140**.
5. The claim for untaken annual leave is dismissed, no details having been provided to explain entitlement over and above that claimed as accrued holiday entitlement.
6. The claim for non-payment of statutory sick pay is dismissed since the tribunal has no jurisdiction to determine such claims.
7. The hearing listed on **12 August 2022** is cancelled.

Employment Judge **Hart**

Date: 30 June 2022