



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr I Adebowale Akinlade

**Respondent:** ELITE BASEMENTS AND UNDERPINNING LTD

## JUDGMENT

The complaint of **Unfair Dismissal** is struck out.

## REASONS

1. By a letter dated **20 July 2021** the Tribunal gave the claimant an opportunity to make representations or to request a hearing, as to why the complaint of **Unfair Dismissal** should not be struck out because
  - the claimant did not have the qualifying two years' service under section 108 of the Employment Rights Act 1996 or any exceptional circumstances that provide for an exemption to the qualifying service period
2. The claimant has failed to make representations in writing, or has failed to make any sufficient representations, why this should not be done or to request a hearing. The complaint of **Unfair Dismissal** is therefore struck out.
3. The claimant's remaining claim(s) continue.

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Employment Judge Nike Balogun  
Date: 20 January 2022